

Community Impact Assessment

It is intended that you complete this form if you have identified a high negative impact to our communities and employees.

Sections 1 & 2 should be completed early in policy development and before any consultation/engagement activity takes place

Sections 3 & 4 should be completed before policy approval.

You will find the information from this assessment useful for the Equality Implications section of any report you are completing.

Section 1 – Overview

1. What is the title of the policy?

Statement of Licensing Policy

2. What are the objectives of the policy? For example, what are we aiming to achieve? Please provide a brief description

The Licensing Act 2003 requires the Licensing Authority to review, consult, determine and publish a Statement of Licensing Policy every five years detailing how it will exercise its licensing functions under the 2003 Act. The current Statement of Licensing Policy issued by this Licensing Authority came into effect on 7 th January 2016 and must now be reviewed again.

3. This policy affects

- Customers/service-users
- Licence holders

4. What period does the policy cover?

This policy must come into effect on 7 th January 2021. Once implemented this policy may be reviewed at anytime. At the time of the review all statutory consultees, interested parties, partners and stakeholders will again be consulted.
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5. Your contact details:

Name of person completing impact assessment and their post	Suzanne Fisher Principal Licensing Officer
Telephone	01952 381818
Date	16 th September 2020

Section 2 – Impact Assessment

1. Will this policy have a significant impact on any of the following groups of people with regard to the General Equality Duty?

Positive and negative impacts should be assessed with regard to the General Equality Duty;

- eliminate unlawful discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations between different groups

Please mark all boxes indicating whether an impact has occurred, this could be **positive** or **negative**. Mark **None** if there is no impact. Help boxes are available to assist.

People of different ages

[Helpbox - Age](#)

People with ill health or people with a disability

[Helpbox - Disability](#)

People of different gender

[Helpbox - Gender \(Sex\)](#)

People who are transgender

[Helpbox - Transgender](#)

Different racial groups

[Helpbox - Race](#)

People with different religion or beliefs

[Helpbox - Religion or Beliefs](#)

People of different sexual orientation

[Helpbox - Sexual Orientation](#)

Women who are pregnant or breast-feeding

[Helpbox -Pregnancy and Maternity](#)

People that are married or in a civil partnership

[Helpbox - Marriage or Civil Partnership](#)

People affected by deprivation

[Helpbox - people affected by deprivation](#)

	Impact (X)		
	Positive	Negative	None
People of different ages Helpbox - Age	X		
People with ill health or people with a disability Helpbox - Disability	X		
People of different gender Helpbox - Gender (Sex)	X		
People who are transgender Helpbox - Transgender	X		
Different racial groups Helpbox - Race	X		
People with different religion or beliefs Helpbox - Religion or Beliefs	X		
People of different sexual orientation Helpbox - Sexual Orientation	X		
Women who are pregnant or breast-feeding Helpbox -Pregnancy and Maternity	X		
People that are married or in a civil partnership Helpbox - Marriage or Civil Partnership	X		
People affected by deprivation Helpbox - people affected by deprivation	X		

2. What is the expected impact?

People of Different Ages
People with ill health or people with a disability
People who are transgender
Different racial groups
People with different religion or beliefs
People of different sexual orientation.
Women who are pregnant or breastfeeding.
People that are married or in a civil partnership
People affected by deprivation.

The policy will have a positive impact on all residents, visitors and stakeholders in the Borough. It will impact on people who own visit licensed premises, visit licensed premises, live near to or own businesses in the vicinity of licensed premises or members of the public who wish to carry out licensable activities at temporary events or for special occasions. This policy lays out what the Licensing authority expects from people carrying out licensable activities in respect of their statutory duty to promote the four licensing objectives of;

the prevention of crime and disorder;
public safety;
the prevention of public nuisance; and
the protection of children from harm.

3. What engagement and consultation have you already carried out?

The Licensing Act 2003 requires the Licensing Authority to review, consult, determine and publish a Statement of Licensing Policy every five years. The revised draft Statement of Licensing Policy was subject to a public consultation between 2nd July 2020 and 27th August 2020. A full list of those who were consulted with is attached to the Statement of Licensing Policy at Appendix D. One representation was received in response to the public consultation. The draft policy document has been amended following the representation submitted to the Licensing Authority. The draft document is now being put before the Licensing Committee for recommendation for it to be approved by Full Council on 26th November 2020. The Statement of Licensing Policy must be approved by Full Council before it comes into force on 7th January 2021.

4. Please give brief details of any further engagement/consultation you plan to carry out with any of the above groups, particularly where you feel you don't have sufficient information.

This Statement of Licensing Policy must be approved by Full Council so that it can come into force on 7th January 2021 as laid down in the legislation. No further consultation will therefore be undertaken in relation to this Statement of Licensing Policy. The Policy may be kept under review before the next statutory review in 5 years' time. If the need arises to undertake a formal review of the Policy, then a full consultation will be carried out.

You are at the end of Section 2 - have you completed all questions in this section?

Please ensure all questions are answered and then send your information to;
Equalityanddiversity@telford.gov.uk

The Equality and Diversity Team will help you address/respond to any issues in
Section 3 – Mitigating Actions

Section 3 – Mitigating Actions

1. For any significant **negative** impacts identified in Section 2 (Questions 3 & 4), what action have you taken or will you be taking to reduce/manage these impacts?

Not applicable

2. For any significant positive impacts you identified in Section 2 (Questions 3 & 4) what action have you taken or will you be taking to maximise the opportunity?

Having a Statement of Licensing Policy in place is a statutory requirement, but the content of the Policy will have a positive impact on all members of the community because it will help promote all four of the licensing objectives which in turn promote the interests of the community and allow them to have a say in the effects that licensed premises have on their local area.

3. How do any of the above actions contribute to aims of the General Equality Duty;

- **advance equality of opportunity**
- **foster good relations between different groups**

It will allow equality of opportunity because people who wish to apply for a licence under the Licensing Act 2003, and persons who have concerns about a licensed premises or licence holder all have the same information about the expectations of the Licensing Authority. It fosters good relations between all parties because it sets out to promote the licensing objectives in a way that allows licence holders to run their business in a responsible manner, and people who live or work in the vicinity of the premises to know that the premises should be run in a way that does not significantly impact on their daily life, and that there is a mechanism to review the premises licence if it does.

Section 4 – Review and Monitoring

1. From what date will this policy be implemented?

7th January 2016

2. How will the actual impact of the policy be monitored and reviewed?

The Council continuously undertake a risk based and intelligence led enforcement programme which will highlight areas where the Statement of Licensing Policy is having a positive impact and will show those areas where a review may be required.

Line Manager/Head of Service Agreement

Community Impact Assessments will be published online and available on request. This will include the subject document, equality analysis, data sources and consultation evidence.

Please make sure that your Line Manager/Head of Service has been made aware of the content of the impact assessment and that they agree with it.

Arrange for your Line Manager/Head of Service to e-mail confirmation of agreement to; equalityanddiversity@telford.gov.uk

The Equality and Diversity team will create a summary for ease of access, please make sure that you forward any relevant documentation you have referred to with the e-mail, or a link to the appropriate web page.

Thank you conducting this Community Impact Assessment, should you have any questions please contact 01952 382104 or e-mail equalityanddiversity@telford.gov.uk