

### Summary of 2022/23 Projected Variations

Service Area	Net Revenue Budget	Variation 5/01/23 Cabinet	Movement	Total Current Variation
	£	£	£	£
Prosperity & Investment	(5,740,080)	535,814	(216,697)	319,117
Finance & HR	13,853,294	(3,990,124)	(307,640)	(4,297,764)
Policy & Governance	954,661	0	(9,400)	(9,400)
Children's Safeguarding & Family Support	39,850,927	6,315,212	2,636	6,317,848
Education & Skills	14,536,416	1,058,540	(308,534)	750,006
Adult Social Care	54,332,883	4,023,552	454,450	4,478,002
Health & Wellbeing	2,275,780	12,587	(4,369)	8,218
Neighbourhood & Enforcement Services	33,249,899	(801,138)	(94,488)	(895,626)
Communities, Customer & Commercial Services	5,220,656	(133,000)	(55,540)	(188,540)
Housing, Employment & Infrastructure	2,296,211	(29,304)	(33,358)	(62,662)
Corporate Communications	0	(23,159)	0	(23,159)
Council Wide	(25,877,897)	(2,370,759)	602,000	(1,768,759)
<b>Total Net Revenue Budget</b>	<b>134,952,750</b>	<b>4,598,220</b>	<b>29,060</b>	<b>4,627,279</b>

Revenue Budget Variations over £50,000		Budget	Variation	Comments
Description		£	£	
<b>Prosperity &amp; Investment</b>				
BiT	Operational , Admin & other property costs	7,452,110	154,245	Various pressures across a number of proprieties including corporate assets to be sold.
	Utility inflation costs		430,000	Impact of inflation and changes to standard charge bandings across Operational and Admin Buildings as confirmed by WME.
	Funded from Corporate contingency		(430,000)	Funding from Corporate Inflation contingency
Housing Investment Programme	Income	(133,500)	110,300	DMA income - slippage of schemes
R&I	PIP Income	(8,890,090)	903,426	PIP income shortfall due to voids.
	MSCP Income	(406,180)	125,972	Southwater car park reduced income due to a reduced return of footfall to the centre.
	Contribution from reserves	-	(596,000)	PIP reserves drawn down to offset above pressures
Development Management	Employee costs	3,456,750	(153,000)	One off vacancy management of service area including holding some vacant posts open.
	Legal costs	5,830	60,000	Planning appeal legal costs associated with 2 solar farm applications, after applying one off reserves.
	Approved provider Income	(583,290)	226,728	Realignment of income against resources available.
	One off Reserves	-	(400,144)	Use of one off reserves and Corporate Bad debt provision.
	Variations under £50,000	(6,641,710)	(112,410)	
<b>Total Prosperity &amp; Investment</b>		<b>(5,740,080)</b>	<b>319,117</b>	
<b>Finance &amp; HR</b>				
Treasury		11,634,809	(3,900,000)	Benefit arising from re-profiled capital programme and use of some temporary borrowing at lower than budgeted interest rates.
Finance	Employee	1,407,540	(157,747)	Vacancy management within Business Education & Care and Corporate finance teams
Revenues	Income	-	(89,970)	New Burdens Grant funding received over budget
	Variations under £50,000	810,945	(150,048)	Various underspends across Finance & HR including active vacancy management

<b>Revenue Budget Variations over £50,000</b>				
<b>Description</b>		<b>Budget</b>	<b>Variation</b>	<b>Comments</b>
		<b>£</b>	<b>£</b>	
	Supplies & Services	-	-	Drawdown of inflation from central inflation contingency
<b>Total Finance &amp; HR</b>		<b>13,853,294</b>	<b>(4,297,764)</b>	
<b>Policy &amp; Governance</b>				
	Use of Reserves	0	(41,000)	Use of one off reserves
	Variations under £50,000	954,661	31,600	
<b>Total Policy &amp; Governance</b>		<b>954,661</b>	<b>(9,400)</b>	
<b>Children's Safeguarding &amp; Family Support</b>				
CIC Placements		17,556,758	6,043,888	The very significant variation compared to the placement costs budget is predominantly driven by residential placements. In particular, in the first few months of this financial year there were a number of new residential placements, a number arising from placement breakdowns, combined with some large increases in existing placement costs driven by increasing challenges and complexity presented by young people requiring specialist residential care. Step-down plans are being pursued for a significant proportion of the children in residential placements. In addition some of the pressure in this area is offset by an increased contribution from the NHS towards elements of the placements costs where the young people are presenting with health needs (see 'Health funding' line below). Future budget requirements are being analysed through a placements model which forms the basis of budget setting. The model is kept under review in the context of the current and projected situation.
Post 18 Staying Put & Leaving Care Support		542,610	(15,113)	These costs are made up of Leaving Care, Shared Lives and Staying Put placements for young people who have previously been in care who have since turned 18. Whilst recognising that our corporate parenting responsibilities and need to support remain for young people up to the age of 25, these costs they have contributed to pressure on this budget area.

Revenue Budget Variations over £50,000				
Description		Budget	Variation	Comments
		£	£	
Staffing - salaries		15,593,713	(340,374)	There are a number of vacancies across the service, resulting in this forecast underspend, although this and service pressure are leading to an increasing need to employ agency staff, with a higher average cost compared to directly employed staff. In some cases, vacancies are now assumed to be in place until the end of the financial year, with a consequent reduction in forecast expenditure on this line, but an increase in forecast agency costs (see below).
Staffing - Agency Costs		160,400	2,057,947	As noted above a combination of vacancies and service pressures has resulted in significant agency costs being incurred. In addition to individual agency workers, two agency teams have been procured, in order to provide the capacity needed to meet the current level of resource requirements and to enable statutory safeguarding requirements to be delivered. Capacity and recruitment issues mean that the costs of these teams are now projected until the end of the financial year, with a subsequent impact upon the projected outturn
Staffing - Family Safeguarding Model		-	204,550	Grant funding will contribute to the costs of the family safeguarding initiative (see income from grant and reserves below).
Grant funding drawn down for Family Safeguarding Project		(119,820)	(190,472)	
Reserves drawn down for Family Safeguarding Project		(30,692)	(41,625)	
Contribution from Reserves		(664,131)	(327,452)	Includes additional funds drawn down for emergency duties team
Children with Disabilities		1,198,758	243,155	This area is under financial pressure, in part because of recent cost increases from providers of support. A number of initiatives are underway to ensure that cost effective and appropriate support is provided to families of children with disabilities. A Direct Payments Officer has also been appointed and a robust review of current payment levels and the level of balances in fair share accounts is being undertaken to ensure that the personal budgets provided to families are at an appropriate level.
Children in Care Adoption Allowances		291,550	(59,652)	Current projection for allowance payments is lower than budget available.

<b>Revenue Budget Variations over £50,000</b>				
<b>Description</b>		<b>Budget</b>	<b>Variation</b>	<b>Comments</b>
		<b>£</b>	<b>£</b>	
Joint Adoption Service (JAS)		774,637	413,353	The significant increase in forecast costs arises from a number of children being placed with adopters from external agencies, rather than within the regional adoption agency ('Together for Children' or T4C) that T&W is now part of. Such external placements come with a substantial one-off cost (in the region of £50K for some placements). In addition there is an ongoing budget pressure in JAS arising from a staffing increase some years ago that was intended to be offset by increased adoption allowance income, but this hasn't increased to a sufficient degree to offset the cost increase. In recent years, this has been mitigated by savings from staffing vacancies during the year, but this situation has not recurred in 2022/23.
Health Funding		(400,000)	(2,586,076)	Following the marked increase in income in 2021/22, the increased engagement with health colleagues has continued and resulted in a very significant increase in contributions towards placement costs. The increase in placement costs in 2022/23 shown above, partly driven by the complex needs of children and young people, including health needs, is now being reflected in increasing health contributions.
Under £50k		4,038,623	973,181	Main contributors to the variance are projected legal costs, childminder fees, taxi costs, section 17 costs (expenditure to support children in need), assessment fees, building adaptations for children with disabilities and expenditure on families with no recourse to public funds.
<b>TOTAL</b>		<b>38,942,406</b>	<b>6,375,310</b>	
Independent Review - Staffing		737,892	(65,146)	
Independent Review - Under £50k		170,629	7,684	
<b>Total Children's Safeguarding &amp; Family Support</b>		<b>39,850,927</b>	<b>6,317,848</b>	
<b>Education &amp; Skills</b>				

Revenue Budget Variations over £50,000		Budget	Variation	Comments
Description		£	£	
School Transport (pre 16)		3,103,773	730,000	<p>There is an existing pressure in this area. A large part of the overspend in 2021/22 was driven by a sharp increase in taxi costs in September 2021, which continued to impact upon 2022/23. In addition there has been a significant increase in the number of children and young people entitled to transport assistance from September 2022. A number of initiatives have been undertaken to address the cost pressures impacting upon home to school transport, including:</p> <ul style="list-style-type: none"> <li>• Work to develop market – given lack of competition and increased costs of transport / taxis.</li> <li>• Seek continued efficiencies by reviewing routes and retendering and moving away from high cost provision.</li> <li>• Increase the take-up of Personal Transport Budgets to encourage alternative transport options (and enabling Dedicated Schools Grant (DSG) to be utilised for high needs pupils).</li> <li>• Significantly increase numbers of young people receiving travel training.</li> <li>• Providing minibus transport rather than taxis where possible and re-tendering of taxi contracts.</li> </ul> <p>These initiatives have already had a positive impact upon 2022/23 costs and will deliver a full financial year impact in 2023/24.</p>
Post 16 Transport		445,686	200,000	<p>There is an existing pressure in this area, due to a number of post 16 young people with high needs needing individual transport arrangements. As with pre 16 transport this pressure has been supplemented by sharp increases in taxi costs. Individual cases are being reviewed and where possible alternative, more cost effective transport options are being developed.</p>
Arthog		258,061	34,840	<p>Following the return to normal operations after the ending of covid restrictions, there have been some cost pressures impacting upon Arthog's provision.</p>
Skills		851,033	(251,859)	<p>During the period of covid restrictions, some face-to-face activities had to be restricted and there was some doubt whether government grant might have to be repaid. However now that it has been confirmed that this grant will not be clawed back, £300,000 can be applied to the appropriate service areas. This more than offsets the longstanding pressure in this area arising from a previous savings target. The service continues to seek to identify ways to achieve efficiencies, and with a return to normal levels of activity after the impact of covid, is looking to generate additional income.</p>

Revenue Budget Variations over £50,000		Budget	Variation	Comments
Description		£	£	
Insurance		(10,228)	57,882	Contributions from schools towards insurance costs have reduced as more schools have converted to academies and thus don't buy into council insurance cover.
Under £50K		9,888,091	(20,857)	
<b>Total Education &amp; Skills</b>		<b>14,536,416</b>	<b>750,006</b>	
<b>Adult Social Care</b>				
Long Term Care Purchasing	Spot Contracts-Adults with Learning Disability	27,735,200	2,403,329	Variance based on projected expenditure against the budget established for the Learning disabled 18-64 age group
	Spot Contracts-Mental Health	4,110,740	293,212	Variance based on projected expenditure against the budget established for the Mental Health 18-64 age group
	Spot Contracts-Older People & Physical Disability	28,888,820	2,544,258	Variance based on projected expenditure against the budget established for the 65+ age group
	Block Contracts	3,708,640	1,104,717	Block purchased bed contracts for all client groups
Income	Client contributions	(8,685,930)	(200,000)	Projected client contributions in 22/23 exceeding budget estimate
Short Term Care(Better Care Fund)	Reablement	3,147,160	0	The short term care budget for reablement forms part of the integrated care partnership with the NHS referred to as the "Better Care Fund". Reablement is free for up to 4 weeks. Delivery of homecare and bed based services is a function of the NHS but is commissioned by the Council. In 22/23 the expenditure pressure based on the agreed base budget is now expected to be c.£7m . The ICB have agreed funding of around £5.5m. Since the last report agreement has been reached on the use of the Government Discharge funding announced in Autumn 2022. There is around £2.2m of funding made available through the Council and ICB to improve "Patient flow" and increase the rate of discharges from hospital. This funding should allow services to continue to the end of the financial year, however further pressures are expected to come from increasing rates being paid for care and continued increasing demand. As the costs of this should fall to the NHS monitoring reflects only the agreed budget.
Income from ICB	Joint Funding	(2,701,220)	(1,499,780)	ICB funding towards care package expenditure where the client has a health element to their care

<b>Revenue Budget Variations over £50,000</b>		<b>Budget</b>	<b>Variation</b>	<b>Comments</b>
<b>Description</b>		<b>£</b>	<b>£</b>	
My Options	Children's Services	148,940	105,970	Funded Summer play groups and activities
	Variations under £50,000	(2,019,467)	(273,704)	
<b>Total Adult Social Care</b>		<b>54,332,883</b>	<b>4,478,002</b>	
<b>Health &amp; Wellbeing</b>				
Public Health Management Sexual Health Services Stop Smoking Services	Staffing Various Supplies & Services	57,020 190,000 7,650	(80,032) (51,800) (172,700)	Resulting from various staff vacancies Reduced activity within contracted services Reduced activity within contract particularly with the issuing of prescriptions
Other Public Health Commissioned	Variations under £50,000	-	(78,943)	Variations under £50k
Public Health Grant reserve			383,475	Transfer unapplied Public Health Grant to reserve
General Fund Budgets with HWB area	Variations under £50,000	2,021,110	8,218	Libraries, T&W Coroner Service and Health Protection
<b>Total Health &amp; Wellbeing</b>		<b>2,275,780</b>	<b>8,218</b>	
<b>Neighbourhood &amp; Enforcement Services</b>				
Public Protection	Employee	240,250	94,548	Additional resource to support Environmental Protection team
Environmental Maintenance Contract inflation requirement from Corporate Contingency	Various Contribution from reserves	3,901,799 -	98,072	Overspend in delivering Grounds & Cleansing services. Drawdown of corporate contingency to offset impact of increased inflation requirement from point at which 2022/23 budget was set.



Revenue Budget Variations over £50,000		Budget	Variation	Comments
Description		£	£	
Highways	Winter Maintenance	461,950	100,000	Projected overspend on salt required for gritting given the frequency of gritting taken place so far this season
Concessionary Travel	Various	1,879,440	(74,745)	Net underspend on concessionary travel
Highways	Premises	-	0	Net underspend across highway lighting
Highways	Various	(489,450)	(115,678)	Overachievement in streetworks permitting income.
Waste & Neighbourhood services	Various	14,950,690	(698,276)	Underspend due to reduced payments for food & residual waste tonnages.
Refugee Programme	Various	-	(300,000)	Underspends associated with various evacuee/resettlement programmes
Variations Under £50k	Variations under £50,000	12,305,219.63	453	Various underspends across Neighbourhood & Enforcement services.
<b>Total Neighbourhood &amp; Enforcement Services</b>		<b>33,249,899</b>	<b>(895,626)</b>	
<b>Communities, Customer &amp; Commercial Services</b>				
Leisure	Income			
Housing Benefit Subsidy	Various	(190,000)	696,525	£322k pressure due to lower level of recovery of overpayments plus £77.4k adjustment to reflect impact of bad debt provision relating to the housing benefit overpayments. £292k pressure from housing benefit expenditure/subsidy variation including B & B spend whereby no subsidy can be claimed back and supported accommodation where only 60% subsidy can be claimed.
Education Catering	Income - net of food costs	(3,122,638)	57,753	Projected shortfall in school meal income due to reduced meal numbers
Commercial Catering	Income - net of food costs	(203,990)	102,990	Projected shortfall in income as Café Go and Ice Rink Café closed plus allowance made for a lower customer capacity following closure's.
Discretionary Awards and Welfare Benefits Team:	Staffing	392,320	(69,248)	Staff vacancies
Housing Benefit/Council Tax Support Team:	Various	403,703	(182,491)	Projected savings on Print and Postage costs (£59.2k), staff vacancies (£46.4k) and additional government grant (New Burdens) (£62.6k)
Registration Services	Income	(269,250)	(62,915)	Increased income across service

Revenue Budget Variations over £50,000		Budget	Variation	Comments
Description		£	£	
Solar Farm	Income	(736,130)	(217,037)	Additional income generated from the Power Purchase Agreement due to increase rates per kwh
ICT	Supplies & Services	2,106,115	(340,967)	Capitalisation of Microsoft licenses offset by the cost of extending current support contracts as a result of major delays on IDT equipment coming into the UK and knock on delays to the data centre migration work
	Other variations under £50k	6,840,526	(173,150)	Variations across Communities, Customer & Commercial Services
<b>Total Communities, Customer &amp; Commercial Services</b>		<b>5,220,656</b>	<b>(188,540)</b>	
<b>Housing, Employment &amp; Infrastructure</b>				
Housing Solutions	Homelessness - Bed & Breakfast expenditure	-	190,000	Homelessness gross cost for the provision of Bed & Breakfast associated with 'Everyone In'. This is an estimate based on actual to date.
	Homelessness - Bed & Breakfast Income	-	(126,000)	Homelessness Housing Benefit income towards the costs above.
Strategic Housing & Regeneration	Income	(63,000)	63,000	Additional income from Affordable Housing Project to cover debt charges - business cases are being developed, it is anticipated the properties will be asap but that will span across to 23/24, impacting on the delivery of this target in 22/23.
	Variations under £50,000	2,359,211	(131,758)	One off vacancy underspends and other one off budgets released.
	Use of Reserves	0	(31,079)	One off reserves applied
	Vacancy freeze underspends	0	(26,825)	One off vacancy freeze underspends released.
<b>Total Housing, Employment &amp; Infrastructure</b>		<b>2,296,211</b>	<b>(62,662)</b>	
<b>Corporate Communications</b>				
	Variations under £50,000	0	(23,159)	Various underspends across Corporate Communications
<b>Total Corporate Communications</b>		<b>0</b>	<b>(23,159)</b>	
<b>Corporate</b>				
Council Wide Items		(25,877,897)	(7,684)	council wide variations
WME Dividend			(80,075)	WME Dividend for 2021/22
Health & Social Care Levy			(197,000)	Cancellation of Levy; Estimated Benefit November - March - corporate element only

<b>Revenue Budget Variations over £50,000</b>				
<b>Description</b>		<b>Budget</b>	<b>Variation</b>	<b>Comments</b>
		£	£	
Employees			661,000	Additional costs associated with pay award; after utilising one off reserves set aside.
Additional funding/financing transactions			(2,145,000)	
<b>Total Corporate</b>		<b>(25,877,897)</b>	<b>(1,768,759)</b>	
<b>Total</b>		<b>134,952,750</b>	<b>4,627,279</b>	