

2021/22 Revenue Budget Variations over £50,000								
Description	Budget £	Outturn £	Variation £	Analysis of Variation			Comments	
				Capital Charges £	Other	Service		
Prosperity & Investment								
Building Innovation Telford (BIT)								
BITs - Arch & Build Hold Ac	Income	(3,434,810)	(2,937,907)	496,903		0	496,903	Fee income slippage into 22/23 from Growth fund and delays on ability to complete external contract due to covid.
Operational & Admin Buildings	Premises-Related Expenditure	4,487,460	4,861,125	373,665		0	373,665	Includes Additional cleansing required across all sites to maintain covid safety standards along with ongoing R&M pressures.
Travellers & Gypsy Sites	Premises-Related Expenditure net of utility income collected.	115,710	232,161	116,451		0	116,451	Illegal encampment incident and damage at Transit site with additional repair and cleaning of biohazardous waste. Ongoing R&M pressure at Lodge Road site. Prior year water invoices received late relating to 2019 & 2020 which were considerably higher than anticipated.
Regeneration & Investment								
PIP management	Premises-Related Expenditure	796,398	923,280	126,882		0	126,882	NNDR pressure at void properties Abbey and Hollinswood House. We have now tenanted one property and the move is imminent, with work underway to market the remaining void property.
PIP management	Income	(8,340,590)	(8,543,083)	(202,493)		0	(202,493)	Additional one off income for Jiggers Bank use as a covid testing site and profit share from radio mast in Heath Hill.
Regeneration & Inv Management Account	Employees	779,180	596,770	(182,410)		0	(182,410)	Homes England contribution towards staffing costs and one off underspends from vacancy management.
Master Planning & Running costs of former	Supplies & Services	0	57,751	57,751		0	57,751	Security and utility costs associated with former New College site to ensure the asset is protected prior to its sale.
Master Planning & Running costs of former	Income - Contributions from reserves	0	(54,288)	(54,288)		0	(54,288)	Reserve funding to cover the security costs of this site as above.
Southwater Car Park - MSCP	Income	(406,180)	(262,232)	143,948		0	143,948	Covid pressure for Southwater Car park reduced income reflecting the covid lockdown period and gradual return of businesses, retail and customers to the Town centre.
Southwater Public Realm	Premises-Related Expenditure	0	66,479	66,479		0	66,479	Equipment costs associated with the water fountain filter and water supply to pond at Southwater.
Granville property from 2021	Premises-Related Expenditure	61,740	116,064	54,324		0	54,324	Historical and ongoing pressure at this site, options being reviewed.
Development Management								
Building Control	Employees	504,550	437,167	(67,383)		242	(67,625)	One off underspends from vacancy management during the year, with some posts being filled by agency staff.
Building Control	Supplies & Services	93,590	33,920	(59,670)		0	(59,670)	One off underspends from the delay in implementing the Planning system software, now scheduled for 2022/23.
Building Control	Income	(328,760)	(404,548)	(75,788)		0	(75,788)	Over delivery on Plans and Building notices income as a result of a buoyant market.
AP- Planning Delivery	Income	(1,641,085)	(1,849,378)	(208,293)		0	(208,293)	Over delivery on Planning application fee income as a result of a buoyant market.
AP-Development Team	Employees	607,850	696,612	88,762		313	88,449	Net pressure associated with the use of agency costs to cover Highways Development manager, this post has now been filled.
Contribution to Reserves		0	40,600	40,600		0	40,600	See Appendix 5
Variations under £50,000		(944,313)	(1,153,601)	(209,288)		85,999	(295,287)	
				0		0	0	

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Capital Charges	2,514,000	3,770,560	1,256,560	1,256,560	0	0	
Total Prosperity & Investment	(5,135,260)	(3,372,548)	1,762,712	1,256,560	86,555	419,597	
Finance & Human Resources							
Treasury	10,553,863	6,129,229	(4,424,634)		0	(4,424,634)	Part of Treasury variation
Payroll	(894,540)	(976,473)	(81,933)		0	(81,933)	Additional income generated from external business, mainly schools
Revenues Team	311,970	247,486	(64,484)		0	(64,484)	Underspends on postage and printing
Business Education & Care	1,215,120	1,160,025	(55,095)		0	(55,095)	Staffing underspend from part year vacant posts.
Contribution to Reserves		472,900	472,900		0	472,900	See Appendix 5
Variations under £50,000	1,590,151	991,350	(598,801)		84,127	(682,928)	
Total Finance & Human Resources	12,776,564	8,024,517	(4,752,047)	0	84,127	(4,836,174)	
Policy & Governance							
CSE Enquiry							
CSE Prevention	0	61,009	61,009		0	61,009	Legal staff costs associated with CSE.
CSE Prevention	0	2,802,513	2,802,513		0	2,802,513	External legal costs associated with CSE.
CSE Prevention	0	(2,260,000)	(2,260,000)		0	(2,260,000)	Funding for CSE.
			0		0	0	
			0		0	0	
Policy & Development							
Organisational Delivery & Planning	851,690	649,812	(201,878)		313	(202,191)	One off underspend from appointing to posts within the Policy & Governance re-structure. All posts have now been appointed to.
Governance & Legal Services							
Democratic Services	911,590	963,700	52,110		0	52,110	Members Ward letter costs. This is offset with a contribution from reserves of £30k leaving a £13k net pressure.
Single Status	165,290	106,446	(58,844)		26	(58,870)	One off underspend associated with Policy & Governance re-structure.
Variations under £50,000	(1,083,809)	(912,004)	171,805		54,312	117,493	
Capital Charges	5,760	1,088	(4,672)	(4,672)	0	0	
Total Policy & Governance	850,521	1,412,565	562,044	(4,672)	54,650	512,066	
Children's Safeguarding & Family Support							
CIC Placements	17,389,447	19,233,234	1,843,786		0	1,843,786	There has been pressure on residential placement costs during the year, with a number of existing placements becoming significantly more expensive due to the complexities and challenges being presented. In addition five young people have been placed on remand and with costs of £385 per day, this alone added over £0.5m to the projected costs for the year. These additional costs have only been partly offset by a number of successful step downs from residential placements during the year.
Post 18 Staying Put & Leaving Care Support	428,208	717,416	289,207		0	289,207	The demography of higher cost placements, with a significant number of teenagers approaching adulthood, has contributed to budget pressure in this area.

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Health Funding	(400,000)	(793,368)	(393,368)		0	(393,368)	Health representatives now attend the weekly Panel to discuss new placement costs. They are involved in all discussions where the service considers there to be a requirement for funding linked to health needs. This increased engagement has been helpful and led to contributions from health increasing very significantly compared to 2020/21. This increased engagement is to be reinforced by meetings with the CCG to discuss existing placements where the child or young person has health needs
Staffing - salaries	13,169,787	12,601,370	(568,417)		146,552	(714,969)	There have been a number of vacancies during the year, which have contributed to this underspend. Recruitment has become increasingly challenging, reflecting the national situation and this created upwards pressure on agency costs (see below). Work is underway to address this by ensuring that our recruitment package is competitive for areas of staffing pressure.
Staffing - Agency Costs	160,400	639,930	479,530		0	479,530	Agency staff are covering maternity/sickness absence in the service, but also provide cover for posts which are proving difficult to recruit to.
Staffing - Family Safeguarding Model	0	440,110	440,110		0	440,110	Grant funding will contribute to the costs of the Family Safeguarding initiative which has commenced this year (see matching income below).
Grant funding drawn down for Family Safeguarding Project	0	(267,003)	(267,003)		0	(267,003)	
Reserves drawn down for Family Safeguarding Project	0	(173,107)	(173,107)		0	(173,107)	
Contribution from Reserves	(578,991)	(794,106)	(215,115)		0	(215,115)	This includes grant drawn down for the non staffing costs of the Family Safeguarding initiative.
Children with Disabilities	1,198,298	1,534,904	336,606		0	336,606	CV19 has impacted upon the opportunities able to be offered to children with disabilities and this has led to greater pressures on families and increases in the support required. A Direct Payments Officer has recently been appointed and a robust review of current payment levels and the level of balances in fair share accounts will be undertaken to ensure that the personal budgets provided to families are at an appropriate level.
Joint Adoption Service	774,417	822,460	48,043		0	48,043	External adoption agency fees, for children for whom adopter families could be not be found within the regional partnership, contributed in the outturn overspend.
Independent Review - Staffing	701,610	603,770	(97,840)		0	(97,840)	Staffing vacancies over the year resulted in the underspend at year end.
Independent Review - Under £50k	193,849	194,757	908		0	908	
Under £50k	3,726,278	4,470,070	743,792	0	0	743,792	Contributors to the variance include legal costs, assessment fees and contributions to property adaptations. Some of the expenditure in this area is offset by contributions from reserves (see above), for example with regard to non staffing cost elements of the family safeguarding project.
Capital Charges	119,760	116,859	(2,901)	(2,901)	0	0	
Total Children's Safeguarding & Family Support	36,883,064	39,347,295	2,464,231	(2,901)	146,552	2,320,580	
Education & Skills							

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Specialist Services	1,184,676	1,065,932	(118,744)	0	8,943	(127,686)	There have been underspends on employee costs due to vacancies, combined with additional income for educational psychology compared to the budget.
Traded Advisory Service	88,081	22,468	(65,613)	0	4,498	(70,110)	There have been underspends on employees costs due to vacancies, combined with flexible use of grants.
Home to school transport			539,832	0	0	539,832	There is an existing pressure in this area which was exacerbated by a sharp increase in taxi costs from September 2021. The largest local operator increased prices by 20%. Competition in the taxi market in the local area has reduced and in addition the local market for taxi drivers is tight, leading to upward pressure on costs. A number of initiatives are underway to address these issues, including: <ul style="list-style-type: none"> • Work to develop market – given lack of competition and increased costs of transport / taxis. • Seek continued efficiencies by reviewing routes and retendering and moving away from high cost provision. • Increase the take-up Personal Transport Budgets to encourage alternative transport options (and enabling Dedicated Schools Grant (DSG) to be utilised for high needs pupils). • Significantly increase numbers of young people receiving travel training. • Providing minibus transport rather than taxis where possible and re-tendering of taxi contracts.
	2,854,632	3,394,464					
Post 16 transport	295,970	469,444	173,474	0	0	173,474	There is an existing pressure in this area, due to a number of post 16 young people with high needs needing individual transport arrangements. As with pre 16 transport this pressure has been supplemented by a sharp increase in taxi costs from September.
Skills Service Delivery	(109,352)	11,100	120,452	0	890	119,562	There is an existing pressure in this area. The service continues to seek to identify ways to achieve efficiencies, and with a return to normal levels of activity after the impact of covid, has begun to generate offsetting income.
Arthog	292,626	613,039	320,413	8	1,790	318,615	Summer term bookings for Arthog were fundamentally impacted by restrictions caused by CV19. Since then a more normal pattern of activity and financial performance has resumed and the end of year position is a result of the impact of the summer term restrictions.
Job Box	(194,670)	(252,042)	(57,372)	0	6,801	(64,173)	Staffing vacancies resulted in lower expenditure than budgeted
Early Years & Childcare	37,793	(15,599)	(53,392)	0	2,920	(56,312)	Grant funding combined with income generating activities resulted in the end of year position.
Variations under £50,000	3,469,212	3,299,485	(169,727)	0	34,967	(204,694)	
Capital charges	5,960,760	9,304,712	3,343,952	3,343,952	0	0	
Total Education & Skills	13,879,728	17,913,004	4,033,276	3,343,960	60,808	628,507	
Adult Social Care							

2021/22 Revenue Budget Variations over £50,000

Description	Budget £	Outturn £	Variation £	Analysis of Variation			Comments	
				Capital Charges £	Other	Service		
Purchasing - all types of long term care	Residential/Residential EMI care, Nursing/Nursing EMI care, Homecare, Direct Payments, Shared Lives, Supported Accommodation and Supported Living, Daycare: Spot and Block contracts along with My Options (Adults and Children's)	56,827,676	62,590,158	5,762,482		83,520	5,678,962	Long term block and spot care expenditure pressure currently forecast. There is significant demand for care mainly seen in the amount of care and complexity of care being provided for clients entering the system. In some areas there is also pressure on prices being paid for care. The expectation has been a significant increase in overall costs of care this year. Some of this care provision is funded/contributed from non-Council sources and the impact is an expectation of increased income-see below.
Income	NHS Contributions - Joint Funding Contributions	(1,681,218)	(2,646,539)	(965,321)		0	(965,321)	Additional funding relating to clients who have part of their care funded by the CCG.
Income	Client Contributions	(7,855,930)	(8,656,724)	(800,794)		0	(800,794)	Income from clients who pay an assessed contribution towards their care costs
Purchasing - Short term reablement care (through BCF)	Bed based care and homecare for up to six weeks	3,147,155	8,589,398	5,442,243		0	5,442,243	Enablement gross spend. This has been partly offset by income from the CCG as part of a risk share agreement and further income, also from the CCG, which relates to specific initiatives and Covid related costs-see below
Purchasing - Short term reablement care (through BCF)	Contribution to reserves	0	260,378	260,378		0	260,378	Contribution towards 22/23 enablement expenditure
Income	NHS Contributions - Winter Pressures/Risk Share BCF	(724,000)	(6,426,621)	(5,702,621)		0	(5,702,621)	Additional NHS Funding
Fleet	Transport charges mainly My Options	696,940	624,697	(72,243)		0	(72,243)	Reduction in requirement for client transport
Operational Teams	<u>Teams staff analysis:</u>							
	Social Worker Salaries	3,124,286	2,881,488	(242,798)		118,437	(361,235)	Staff vacancies in Social Work posts
	Social Worker Agency Spend	0	1,104,006	1,104,006		0	1,104,006	Agency staff
	Contribution to reserves	0	364,000	364,000		0	364,000	Contribution to reserves
	Grant receipts	0	(711,383)	(711,383)		0	(711,383)	Unbudgeted grant contributions
	Service Improvement & Efficiency Team	2,102,220	1,909,476	(192,744)		0	(192,744)	Vacancies etc. in the team
	Occupational Therapists	242,184	175,954	(66,230)		0	(66,230)	Vacancies etc. in the team
Contribution to Reserves			30,000	30,000		0	30,000	See Appendix 5
Variations under £50,000		(7,774,632)	(8,246,888)	(472,256)		(39,520)	(432,736)	
Capital charges		27,360	(4,735)	(32,095)	(32,095)	0	0	
Total Adult Social Care		48,132,041	51,836,665	3,704,624	(32,095)	162,437	3,574,282	
Health & Wellbeing								
Sexual Health Services		0	(258,224)	(258,224)		0	(258,224)	This is due to reduced service capacity and attendance due to COVID-19 in both the integrated sexual health service and primary care.
0-19 Commissioning		0	(180,301)	(180,301)		0	(180,301)	Additional implementation funding which was awarded to the provider on a non-recurring basis to support new developments to meet the service needs, was not implemented as a result of COVID-19. The service is now fully operating and therefore this work is now progressing.

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Stop Smoking Service		7,904	(192,855)	(200,759)		880	(201,639)	There are vacancies within the team but plans are being progressed to recruit to these posts, which are needed to deliver elements of the Health Inequalities plan. In addition there is an underspend against the prescribing budget as a result of problems with the national supply chain and delivery of service being on-line. Discussions are taking place with the CCG and local medicines management to agree pathways to address this.
Public Health Management & Administration		0	(102,300)	(102,300)		0	(102,300)	Vacancies
Library Service		1,392,207	1,474,143	81,936		8,786	73,150	Full year savings target not yet achieved due to delays in implementation of proposals. and loss of income from Book fines/photocopying due to library closures due to Covid -19.
Health Protection		(23,020)	(92,547)	(69,527)		3,302	(72,829)	Using Public Health Grant to fund elements of Health Protection
Contribution to Public Health Reserve			973,643	973,643		0	973,643	Eligibility criteria determining the use of Public Health grant result in the unapplied grant (due to reduced expenditure on eligible services detailed above) being carried forward
Variations under £50,000		804,785	538,308	(266,477)		26,121	(292,598)	
Total Health & Wellbeing		2,181,876	2,159,867	(22,009)	0	39,089	(61,098)	
Neighbourhood & Enforcement Services								
Reactive Maintenance	Various	829,140	923,416	94,276		2,046	92,230	Increase in highway repair and maintenance costs, particularly materials.
Footpath Lighting	Various	570,570	512,064	(58,506)		0	(58,506)	Underspends across supplies and services budgets
Signs & Signals – Electrical	Premises-Related Expenditure	125,320	191,056	65,736		0	65,736	Increased R & M and electricity costs
Highway Lighting	Premises-Related Expenditure	476,530	405,540	(70,990)		0	(70,990)	Underspend against electricity due to reduced usage resulting from successful LED replacement programme
Highways & Engineering	Various	(86,307)	(312,515)	(226,208)		2,842	(229,050)	Underspends from vacant posts & increased fee income
Bulky Collections	Various	62,650	113,181	50,531		0	50,531	Overspend against bulky collections due to increase in demand and fees for bulk collections being lower than the actual cost of collection.
Waste Transport, Treatment and Disposal Payment	Various	5,377,130	5,197,099	(180,031)		0	(180,031)	Increased tonnage levels for residual waste and disposal which has been offset by other contractual savings.
NRSWA – New Roads & Streetworks Act	Various	(503,750)	(646,421)	(142,671)		128	(142,800)	Underspend arising from part year vacant posts £44k, plus additional income projected over and above income target for NRSWA.
Public Transport Services	Various	308,075	381,203	73,128		0	73,128	Overspend on subsidised routes, offset by use of reserves and underspend on NRSWA above
Contribution to Reserves			172,020	172,020		0	172,020	See Appendix 5
Variations under £50,000		17,775,056	17,817,553	42,497		80,846	(38,349)	
Capital Charges		5,787,360	851,847	(4,935,513)	(4,935,513)	0	0	
Total Neighbourhood & Enforcement Services		30,721,774	25,606,043	(5,115,731)	(4,935,513)	85,862	(266,080)	
Communities, Customer & Commercial Services								
Communities, Customer & Commercial Services Director	Employees	120,160	220,480	100,320		0	100,320	One off staffing costs
Co-Operative Council	Income	(50,920)	0	50,920		0	50,920	Historic £75k private wire saving not able to be delivered, other savings identified to reduce this target to £51k. Proposal is to generate additional savings through delivery of carbon reduction projects funded by the climate change capital budget.

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Community Support Team	Employees	393,380	322,790	(70,590)		0	(70,590)	Vacant Community Support Team Leader posts for 11 months of the year plus 50% funding received from the Happy Healthy Holiday Programme.
ICT Corporate Service Staffing	Various	2,080,250	2,146,351	66,101		3,978	62,123	Impact of Restructure - offset by variation on DAC Team and also additional income generated
ICT Telephone Recharges	Various	(48,944)	(194,730)	(145,786)		0	(145,786)	Impact of reduction in VOIP charges.
Photocopying & Print Holding a/c	Various	(104,191)	(12,632)	91,559		0	91,559	Shortfall against income from MFD's due to lower printing volumes as a result of home working. Corresponding underspends will be held within Service budgets.
Housing Benefits Subsidy	Various	(190,000)	108,255	298,255		0	298,255	Pressure due to lower level of recovery of overpayments and B&B spend where less subsidy can be recovered.
Customer Contact Centre	Employees	720,770	844,432	123,662		2,761	120,901	Not fully achieving the savings target of £104k. This is being offset by additional welfare reform grants being received by the Benefits team
Housing Benefit/Council Tax Support Team	Supplies & Services	158,388	95,653	(62,735)		0	(62,735)	Savings on Print and Postage costs.
Housing Benefit/Council Tax Support Team	Income	(910,075)	(999,536)	(89,461)		0	(89,461)	Additional Welfare Reform grants received
Discretionary Awards and Welfare Benefits Team	Income	(271,580)	(358,387)	(86,807)		0	(86,807)	Additional grant income of £60k to fund staffing costs incurred supporting Test & Trace Isolation payments to residents
Births Deaths & Marriages	Various	(64,090)	(22,628)	41,462		998	40,464	Income shortfalls as a result of reduction in number of ceremonies in the early part of the financial year, however ceremonies are now returning to pre-Covid levels. This income shortfall is offset by reduction in staffing costs.
Cemeteries	Income	(230,100)	(305,217)	(75,117)		0	(75,117)	Increased income from Burials
Oakengates Theatre	Various	199,370	378,519	179,149		1,541	177,608	Net loss on income from shows for April to June. Shortfalls for the rest of the year due to the continued impact of COVID on customer confidence.
Leisure	Various	2,134,297	2,593,299	459,002		10,363	448,639	Net shortfall against income due to the impact of closures and social distancing restrictions during Q1 as a result of Covid. Service Variations include income pressure from the closure of Newport Pool from December until the end of March for improvements to the pool and grant-funded works to reduce carbon emissions as part of our commitment to tackle climate change
Education Catering	Various	(237,318)	265,040	502,358		22,098	480,260	Net impact on School catering based on meal numbers, with issues throughout the year due to the numbers of children isolating. The position is expected to remain challenging due to the number of Covid cases in schools.
Commercial Catering	Various	5,629	171,024	165,395		177	165,218	Shortfall in income as Café Go and Ice Rink Café closed part year due to Covid plus lower customer capacity when open.
Benefit from CEV grant			(137,079)	(137,079)		0	(137,079)	Grant received for Clinically Extremely Vulnerable support scheme, used to offset staffing costs incurred across the rest of the service
Variations under £50,000		(2,571,663)	(2,638,384)	(66,721)		149,652	(216,373)	
Capital Charges		2,322,360	2,321,197	(1,163)	(1,163)	0	0	
Total Communities, Customer & Commercial Services		3,455,723	4,798,448	1,342,726	(1,163)	191,569	1,152,319	
Housing, Employment & Infrastructure								
Housing								

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Bed & Breakfast	Premises-Related Expenditure	15,000	213,591	198,591		0	198,591	Homelessness gross cost for the provision of Bed & Breakfast associated with 'Everyone In' including NRPF (no recourse to public funds) clients. This is an improved position from last year as a result of the anticipated benefit of the Next Steps programme from MHCLG.
Bed & Breakfast	Income	(15,000)	(185,199)	(170,199)		0	(170,199)	Homelessness Housing Benefit income, Cold Weather fund and Protect and Vaccinate grants to offset costs of B&B above.
Housing First	Third Party Payments	57,095	0	(57,095)		0	(57,095)	Release of one off underspend linked to Housing First properties. Original bids to HE were net of housing benefit income, the actual claims allow gross expenditure to be claimed.
Contribution to Reserves		0	26,452	26,452		0	26,452	See Appendix 5
Variations under £50,000		1,790,526	1,795,319	4,793		44,468	(39,675)	
Total Housing, Employment & Infrastructure		1,847,621	1,850,163	2,542	0	44,468	(41,926)	
Corporate Communications								
Variations under £50,000			41,744	41,744		12,843	28,902	
Total Corporate Communications		0	41,744	41,744	0	12,843	28,902	
Corporate Items								
Council Wide Items		(1,293,237)	(14,437,523)	(13,144,286)		0	(13,144,286)	Includes Covid Funding and Unused element of the budgeted contingency
Pension Lump Sum	Employees	(199,120)	(677,390)	(478,270)		0	(478,270)	Discount received in relation to Pension Prepayment
Staff Miscellaneous		988,390	871,130	(117,260)		0	(117,260)	Lower than budgeted pension fund payments
Capital Charge Reversals		(16,757,819)	(16,381,996)	375,822	375,822	0	0	0
Contributions to/from Reserves		(907,750)	8,412,797	9,320,547		0	9,320,547	See Appendix 5
Variations under £50,000		3,589,470	3,636,330	46,860		0	46,860	
Total Corporate Items		(14,580,066)	(18,576,652)	(3,996,586)	375,822	0	(4,372,409)	
Subtotal Expenditure		131,013,586	131,041,110	27,525	(0)	968,959	(941,435)	
Corp Items Funding		(131,013,586)	(131,089,118)	(75,532)		(75,532)		
Total		(0)	(48,008)	(48,008)	(0)	893,427	(941,435)	