



## Borough of Telford and Wrekin

### Licensing Sub-Committee

Thursday 30 April 2026

9.30 am

Sunnycroft, Darby House, Lawn Central, Telford, TF3 4JA

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**Democratic Services:** Jayne Clarke 01952 383205

**Media Enquiries:** Corporate Communications 01952 382406

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**Committee Members:** Councillors J Thompson (Chair), H Rhodes (Vice-Chair), C Chikandamina, J Jones, G C W Latham-Reynolds, N Page, R Sahota, P J Scott, K L Tomlinson and R Tyrrell  
Substitutes Councillors N A M England, G Luter, H Morgan and T J Nelson

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	<b>Agenda</b>	<b>Page</b>
<b>1.0</b>	<b>Declarations of Interest</b>	
<b>2.0</b>	<b>To consider the following review of a Premises Licence under the provisions of the Licensing Act 2003 in accordance with the attached Hearings Procedure.</b>  Blue Elephant, Holyhead Road, Ketley, Telford, TF1 5AN.	<b>3 - 4</b>
<b>3.0</b>	<b>Review of Blue Elephant's Premises Licence</b>	<b>5 - 88</b>

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**Licensing Committee**  
**Hearings Procedure**  
**Applications under the Licensing Act 2003**

1. The various parties are identified.
2. The Solicitor to the Committee will ask the Applicant to confirm that he/she received notice of the hearing and of his/her right to be represented.
3. The Solicitor to the Committee will explain the procedure to be followed and advise parties that written representations have been received and have been placed before Committee Members. Therefore it is expected that oral submissions will be by way of a succinct summary of the key points and will address any points of clarification requested.
4. The Chair will ask the Democratic Services Support Officer if notice of a representative or witness has been received. If so, Members will decide whether the representative/witness will be allowed.
5. The Chair will ask the Democratic Services Support Officer if any points of clarification have been requested of any party.
6. The Council's Licensing Officer will present the Licensing Authority's report and may call any witnesses.
7. The Applicant and person/body making a relevant representation may ask the Council's Licensing Officer and any witnesses questions.
8. Members of the Committee may ask questions of the Council's Licensing Officer and any witnesses.
9. Any person/body who has made a relevant representation may make a submission and call witnesses.
10. The Applicant may ask any person/body who has made a representation questions.
11. The Council's Licensing Officer may ask the person/body who has made a representation questions.
12. Members of the Committee may ask questions of any person/body who has made a relevant representation.
13. The Applicant may make a submission and call any witnesses.
14. The Council's Licensing Officer may ask the Applicant questions.
15. Any person/body making a representation may ask the Applicant questions.

16. Members of the Committee may ask the Applicant questions.
17. The Council's Licensing Officer may make a closing statement.
18. Any person/body who has made a representation may make a closing statement.
19. The Applicant may make a closing statement.
20. The Chair of the Committee will then ask all parties to confirm that they have concluded their submissions or representations in respect of the application and that they have no further points they wish to make.
21. Parties will be asked if they wish to remain to hear the decision. All except the Committee, its legal advisor and the Democratic Services Support Officer will withdraw. (If it is necessary to recall one party for further questions or clarification all the parties are invited to return.)
22. After the Committee reaches its decision, and if the parties have elected to remain, the parties are recalled and the Solicitor to the Committee announces the decision.
23. As soon as possible thereafter the decision is confirmed in writing to all parties. The letter advises parties of any statutory right of appeal.

#### Note

*It is an important principle of the rules of natural justice that members who take part in the deliberations and decision-making should only do so if they have been present for the whole of the hearing.*

*A party may seek to introduce new matters at the hearing. Legal advice should be sought on whether to allow the evidence or to proceed or adjourn to allow all parties time to consider the new matters.*



## Borough of Telford and Wrekin

### Licensing Sub-Committee

30 April 2026

#### Review of Blue Elephant Premises Licence

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<b>Cabinet Member:</b>	Cllr Richard Overton - Deputy Leader and Cabinet Member: Highways, Housing & Enforcement
<b>Lead Director:</b>	Anthea Lowe - Director: Policy & Governance
<b>Service Area:</b>	Policy & Governance
<b>Report Author:</b>	Helen Owen - Licensing Technical Officer
<b>Officer Contact Details:</b>	<b>Tel:</b> 01952 381818 <b>Email:</b> helen.owen@telford.gov.uk
<b>Wards Affected:</b>	Ketley
<b>Key Decision:</b>	Not Key Decision
<b>Forward Plan:</b>	Not Applicable
<b>Report considered by:</b>	Licensing Sub-Committee – 30 April 2026

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#### 1.0 Recommendations for decision/noting:

The Committee is asked to:-

- 1.1 Consider an application for a review of a Premises Licence.

#### 2.0 Purpose of Report

- 2.1 To submit for consideration by the Licensing Sub-Committee an application for a review of a premises licence.

#### 3.0 Background

- 3.1 The current premises licence with conditions is attached at Appendix 1. The premises licence was first granted on 17<sup>th</sup> August 2005. The current premises licence holder is Shander Herian and the current Designated Premises Supervisor is Shibir Mahmood.

Replace with title of your report

3.2 The review application was made by Home Office Immigration Enforcement Licensing Compliance Team on 9 March 2026 and is detailed below.

#### **4.0 Summary of main proposals**

4.1 An application was received from Home Office Immigration Enforcement Licensing Compliance Team, as a Responsible Authority, on 9 March 2026 for a review of a premises licence in respect of Blue Elephant, Holyhead Road, Ketley, Telford, TF1 5AN.

4.2 The premises location is Ketley. A location map is attached at Appendix 2.

4.3 A copy of the review application and supporting documents is attached at Appendix 3.

4.4 The review has been brought in support of The Prevention of Crime and Disorder licensing objective.

4.5 The notice of review has been properly served on all Responsible Authorities. The Council has complied with the legislative process and displayed the appropriate notice at the premises and on the website as required.

4.6 Any Responsible Authority and/or Other Person may make representations about an application.

4.7 Representations have been received from Night Time Economy on behalf of the Licensing Authority. This representation can be found at Appendix 4.

4.8 Health Protection and the Local Planning Authority have confirmed that they do not wish to make a representation. These responses can be found at Appendix 5 and 6.

4.9 No representations have been received from Other Persons.

4.10 The applicant for review, the premises licence holder, and those who have made a relevant representation have all been invited to attend the hearing.

#### Grounds for Review as stated in the application:

4.11 Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

4.12 Across two enforcement visits to The Blue Elephant, officers encountered four individuals who either did not hold the right to work or were working in breach of their visa conditions. During the first visit on 13 March 2020, three individuals—[REDACTED], [REDACTED], and [REDACTED]—were found working in the kitchen. All three confirmed that no right to work checks were carried out, and

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Home Office checks showed that each individual either had overstayed previous visa routes or never held permission to work in the UK.

- 4.13 A subsequent visit on 20 June 2025 identified a further illegal worker, [REDACTED], who admitted to working as a waiter in breach of his bail conditions. He confirmed that although he showed his ARC card, no right to work checks were carried out, and the employer was aware he was not permitted to work in the UK. Home Office checks confirmed that his role did not fall within the Immigration Salary List, and therefore he was working illegally
- 4.14 During interviews, individuals identified as managers or owners—including Shibbir MAHMOOD—were repeatedly named as the persons allocating tasks, setting hours, and providing payment. Workers confirmed that MAHMOOD and others were aware of their lack of permission to work.
- 4.15 Illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents.

It is also an offence to employ an illegal worker where there is reason to believe this is the case. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page.

- 4.16 In all cases, the individuals confirmed that they were paid in cash, received accommodation, or were otherwise compensated informally. These methods of payment strongly indicate that wages were not recorded for tax purposes, thereby depriving the UK economy of tax revenue and creating an unfair competitive advantage over fully compliant businesses.
- 4.17 Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.
- 4.18 Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded straight to review.

## **5.0 Alternative Options**

- 5.1 The legal options open to the Committee are set out at paragraphs 9.3 and 9.4 of this report.

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## **6.0 Key Risks**

6.1 There is always the risk of challenge and right to appeal. However, such appeal and challenge is mitigated through robust process and compliance with necessary legislation.

## **7.0 Council Priorities**

7.1 This report supports the following council priorities:

- Every child, young person and adult lives well in their community
- All neighbourhoods are a great place to live
- Everyone benefits from a thriving economy
- A community-focussed innovative council providing efficient, effective and quality services

## **8.0 Financial Implications**

8.1 Compliance with statutory duties as part of the licensing function is delivered within existing budgets.

## **9.0 Legal and HR Implications**

9.1 Section 51 of the Licensing Act 2003, as amended, states that a responsible authority or any other person may apply to the relevant Licensing Authority for a review of a licence.

9.2 When determining any such review, the Committee must consider the four licensing objectives set out in the Licensing Act 2003. They are:

- The prevention of crime and disorder;
- Public Safety;
- The prevention of public nuisance; and
- The protection of children from harm.

9.3 The Licensing Sub-Committee when determining an application for review, pursuant to Section 52 of the Licensing Act 2003, has power to take any of the following steps (if any) as it considers appropriate for the promotion of the “licensing objectives.”

- (a) Modify the conditions of the licence;
- (b) Exclude a licensable activity from the scope of the licence.
- (c) Remove the designated premises supervisor.
- (d) Suspend the licence for a period not exceeding 3 months.
- (e) Revoke the licence.

9.4 Any action taken by the Licensing Sub Committee will be an appropriate and proportionate response.

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9.5 The Committee is also asked to note that any conditions added to the licence should be fair, transparent, consistent, enforceable, proportionate and targeted, in accordance with the 2003 Act and Local Better Regulation Office principles of better regulation.

9.6 The proposals contained in this report can be delivered using existing resources.

## **10.0 Ward Implications**

10.1 This report has an impact on both residents and businesses. The purpose of a review is to moderate behaviour to ensure that that businesses operate lawfully.

## **11.0 Health, Social and Economic Implications**

11.1 Having had regard to the council's obligations it is considered that there are no health, social or economic implications associated with the content of this report.

## **12.0 Equality and Diversity Implications**

12.1 Having had regard to the council's obligations it is considered that there are no human rights or equalities implications associated with the content of this report.

12.2 The contents of this report is not considered to have a direct impact on the Armed Forces Duty or town and parish councils.

## **13.0 Climate Change, Biodiversity and Environmental Implications**

13.1 Having had regard to the council's obligations it is considered that there are no climate change or environmental implications associated with the content of this report.

## **14.0 Background Papers**

- 1 Licensing Act 2003
- 2 Guidance issued by Secretary of State under Section 182 of the Licensing Act 2003
- 3 The Statement of Licensing Policy for Borough of Telford and Wrekin.

## **15.0 Appendices**

- 1 Premises Licence
- 2 Location Map
- 3 Review Application
- 4 Night Time Economy Representation
- 5 Health Protection response
- 6 Planning Authority Response

Replace with title of your report

## 16.0 Report Sign Off

<b>Signed off by</b>	<b>Date sent</b>	<b>Date signed off</b>	<b>Initials</b>
Legal	10/04/2026	15/04/2026	SH
Finance	21/04/2026	21/04/2026	ER



**Licensing Act 2003**

**Premises Licence**

<b>Premises Licence Number</b>	BTWPRM0140
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**Part 1 – Premises Details**

<p><b>Postal address of premises, or if none, ordnance survey map reference or description</b></p> <p>The Blue Elephant Holyhead Road Ketley Telford TF1 5AN</p>
<p><b>Telephone Number</b></p>

<p><b>Where the licence is time limited the dates</b></p> <p>N/A</p>
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<p><b>Licensable activities authorised by the licence</b></p> <p>Sale of Alcohol by Retail Provision of Late Night Refreshment Performance of Live Music Playing of Recorded Music</p>
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**Times the licence authorises the carrying out of licensable activities**

<b><u>Sale of Alcohol by retail:</u></b>		
<b><u>Day</u></b>	<b><u>Start Time</u></b>	<b><u>End Time</u></b>
Monday	10:00:00	00:00:00
Tuesday	10:00:00	00:00:00
Wednesday	10:00:00	00:00:00
Thursday	10:00:00	02:00:00





Friday	10:00:00	04:00:00
Saturday	10:00:00	04:00:00
Sunday	10:00:00	00:00:00

**Provision of Late Night Refreshment: Indoors**

<b><u>Day</u></b>	<b><u>Start Time</u></b>	<b><u>End Time</u></b>
Monday	23:00:00	00:00:00
Tuesday	23:00:00	00:00:00
Wednesday	23:00:00	00:00:00
Thursday	23:00:00	02:00:00
Friday	23:00:00	04:00:00
Saturday	23:00:00	04:00:00
Sunday	23:00:00	00:00:00

**Performance of Live Music: Indoors**

<b><u>Day</u></b>	<b><u>Start Time</u></b>	<b><u>End Time</u></b>
Monday	10:00:00	00:00:00
Tuesday	10:00:00	00:00:00
Wednesday	10:00:00	00:00:00
Thursday	10:00:00	02:00:00
Friday	10:00:00	04:00:00
Saturday	10:00:00	04:00:00
Sunday	10:00:00	00:00:00

**Playing of Recorded Music: Indoors**

<b><u>Day</u></b>	<b><u>Start Time</u></b>	<b><u>End Time</u></b>
Monday	10:00:00	00:00:00
Tuesday	10:00:00	00:00:00
Wednesday	10:00:00	00:00:00
Thursday	10:00:00	02:00:00





Friday	10:00:00	04:00:00
Saturday	10:00:00	04:00:00
Sunday	10:00:00	00:00:00

### Seasonal Variations

### Non Standard Timings

A further additional hour on Christmas Eve and Boxing Day, when they fall on Monday, Tuesday, Wednesday or Sunday only.

From the end of permitted hours on New Years Eve until the start of permitted hours the following day.

### The opening hours of the premises

<u>Day</u>	<u>Start Time</u>	<u>End Time</u>
Monday	08:30:00	00:30:00
Tuesday	08:30:00	00:30:00
Wednesday	08:30:00	00:30:00
Thursday	08:30:00	02:30:00
Friday	08:30:00	04:30:00
Saturday	08:30:00	04:30:00
Sunday	08:30:00	00:30:00

### Non-Standard Opening Hours of the Premises

A further additional hour on Christmas Eve and Boxing Day, when they fall on Monday, Tuesday, Wednesday or Sunday only.

From the end of permitted hours on New Years Eve until the start of permitted hours the following day.

### Where the licence authorises supplies of alcohol whether these are on and /or off supplies

For consumption on and off the premises



**Part 2**

**Name, (registered) address, telephone number and email (where relevant) of holder of premises licence**

Mr Shander Herian  
The Blue Elephant  
Holyhead Road  
Ketley  
Telford  
TF1 5AN

**Registered number of holder, for example company number, charity number (where applicable)**

**Name and address of designated premises supervisor where the premises licence authorises the supply of alcohol**

Mr Shibbir Mahmood

**Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol**

Licence Number:  
Issuing Authority:

**Date of first issue:** 17-08-2005  
**This version valid from:** 15-08-2025  
**Issuing Authority:** Telford & Wrekin Council  
Darby House  
Lawn Central  
Telford  
TF3 4JA



## Annex 1 – Mandatory Conditions

### The making and authorisation of Alcohol Sales

No supply of alcohol may be made under the Premises Licence—

- a) at a time when there is no Designated Premises Supervisor in respect of the Premises Licence, or
- b) at a time when the Designated Premises Supervisor does not hold a Personal Licence or his Personal Licence is suspended.

Every supply of alcohol under the Premises Licence must be made or authorised by a person who holds a Personal Licence.

### Irresponsible Alcohol Promotions

The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises.

- (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to—
  - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
  - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
- (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
- (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
- (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner.
- (e) Dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of a disability).

### Provision of Free Tap Water

The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

### Age Verification Policy for the Sale or Supply of Alcohol

The Premises Licence holder or Club Premises Certificate Holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.



The Designated Premises Supervisor in relation to the Premises Licences must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.

The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either:-

- (a) A holographic mark or
- (b) An ultraviolet feature.

### Availability of Small Measures of Alcohol

The responsible person must ensure that—

- (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures—
  - (i) beer or cider: ½ pint;
  - (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
  - (iii) still wine in a glass: 125 ml; and
- (b) these measure are displayed in a menu, price list or other printed material which is available to customers on the premises; and
- (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.

### Permitted Price of Alcohol

1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price
2. For the purposes of the condition set out in paragraph 1—
  - a) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979);
  - b) ”permitted price” is the price found by applying the formula—

$$P = D + (D \times V)$$

where—

- (i) P is the permitted price,
  - (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
  - (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- c) “relevant person” means, in relation to premises in respect of which there is in force a premises licence—
- (i) the holder of the premises licence,
  - (ii) the designated premises supervisor (if any) in respect of such a licence, or
  - (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;



- d) “relevant person” means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
  - e) “valued added tax” means value added tax charged in accordance with the Value Added Tax Act 1994.
3. Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
4. (1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day (“the first day”) would be different from the permitted price on the next day (“the second day”) as a result of a change to the rate of duty or value added tax.
- (2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

### **Security Activity**

1. Where a premises licence includes a condition that at specified times one or more individuals must be at the premises to carry out a security activity, each such individual must:

- (a) be authorised to carry out that activity by a licence granted under the Private Security Industry Act 2001; or
- (b) be entitled to carry out that activity by virtue of section 4 of the Act.

2. But nothing in subsection (1) requires such a condition to be imposed:

- (a) in respect of premises within paragraph 8(3)(a) of Schedule 2 to the Private Security Industry Act 2001 (c12) (premises with premises licences authorising plays or films); or
- (b) in respect of premises in relation to:
  - (i) any occasion mentioned in paragraph 8(3)(b) or (c) of that Schedule (premises being used exclusively by club with club premises certificate, under a temporary event notice authorising plays or films or under a gaming licence), or
  - (ii) any occasion within paragraph 8(3)(d) of that Schedule (occasions prescribed by regulations under that Act).

3. For the purposes of this section:

- (a) “security activity” means an activity to which paragraph 2(1)(a) of that Schedule applies, and, which is licensable conduct for the purposes of that Act, (see Section 3(2) of that Act) and
- (b) paragraph 8(5) of that Schedule (interpretation of references to an occasion) applies as it applies in relation to paragraph 8 of that Schedule.



## Annex 2 – Conditions consistent with the Operating Schedule

### a) General – all four licensing objectives (b,c,d,e):

All conditions attached to the Public Entertainment Licence, including those reproduced with this licence, are preserved as conditions attached to this licence.

### b) The prevention of crime and disorder:

The exterior of the premises will be floodlight.

A CCTV system is in place and covers the exterior of the premises.

Door supervisors will be employed at all times that the premises is open after 2400hrs.

All door supervisors will be registered with the Security Industry Authority.

The toilet areas will be checked regularly.

### c) Public safety:

Senior staff hold a basic food hygiene certificate.

Emergency lighting will be in place and checked regularly.

Fire fighting appliances will be maintained within the licensed areas.

Fire appliances will be available for use at all times.

The permitted occupancy level of the ground floor is 200.

### d) The prevention of public nuisance:

Customers will be asked to leave the premises quietly.

The function room windows will be closed during entertainment.

The inner door to the main entrance will be kept closed when public entertainment is taking place.

No noise will be audible at the eastern boundary of Ketley Methodist Church.

All amplified music at the premises shall be played through the amplifier connected to the &quot;Formula Sound&quot; noise limiter.

### e) The protection of children from harm:

Children will only be allowed in the dining area. They will need to be accompanied by an adult.

No striptease or nudity will be allowed on the premises.

Children are not allowed to play the gaming machines or to use the cigarette machine.

## Other Operating Conditions



### **Annex 3 – Conditions attached after a hearing by the Licensing Authority**

None



## **Annex 4 – Plans**

As deposited with the Licensing Authority.



**Licensing Act 2003**

**Premises Licence Summary**

<b>Premises Licence Number</b>	BTWPRM0140
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**Premises Details**

<b>Postal address of premises, or if none, ordnance survey map reference or description</b>
The Blue Elephant Holyhead Road Ketley Telford TF1 5AN
<b>Telephone Number</b>

<b>Where the licence is time limited the dates</b>
N/A

<b>Licensable activities authorised by the licence</b>
Sale of Alcohol by Retail Provision of Late Night Refreshment Performance of Live Music Playing of Recorded Music

**Times the licence authorises the carrying out of licensable activities**

<b><u>Sale of Alcohol by retail:</u></b>		
<b><u>Day</u></b>	<b><u>Start Time</u></b>	<b><u>End Time</u></b>
Monday	10:00:00	00:00:00
Tuesday	10:00:00	00:00:00
Wednesday	10:00:00	00:00:00
Thursday	10:00:00	02:00:00
Friday	10:00:00	04:00:00
Saturday	10:00:00	04:00:00
Sunday	10:00:00	00:00:00





**Provision of Late Night Refreshment: Indoors**

<b><u>Day</u></b>	<b><u>Start Time</u></b>	<b><u>End Time</u></b>
Monday	23:00:00	00:00:00
Tuesday	23:00:00	00:00:00
Wednesday	23:00:00	00:00:00
Thursday	23:00:00	02:00:00
Friday	23:00:00	04:00:00
Saturday	23:00:00	04:00:00
Sunday	23:00:00	00:00:00

**Performance of Live Music: Indoors**

<b><u>Day</u></b>	<b><u>Start Time</u></b>	<b><u>End Time</u></b>
Monday	10:00:00	00:00:00
Tuesday	10:00:00	00:00:00
Wednesday	10:00:00	00:00:00
Thursday	10:00:00	02:00:00
Friday	10:00:00	04:00:00
Saturday	10:00:00	04:00:00
Sunday	10:00:00	00:00:00

**Playing of Recorded Music: Indoors**

<b><u>Day</u></b>	<b><u>Start Time</u></b>	<b><u>End Time</u></b>
Monday	10:00:00	00:00:00
Tuesday	10:00:00	00:00:00
Wednesday	10:00:00	00:00:00
Thursday	10:00:00	02:00:00
Friday	10:00:00	04:00:00
Saturday	10:00:00	04:00:00
Sunday	10:00:00	00:00:00



### **Non Standard Timings**

A further additional hour on Christmas Eve and Boxing Day, when they fall on Monday, Tuesday, Wednesday or Sunday only.

From the end of permitted hours on New Years Eve until the start of permitted hours the following day.

### **The opening hours of the premises**

<b><u>Day</u></b>	<b><u>Start Time</u></b>	<b><u>End Time</u></b>
Monday	08:30:00	00:30:00
Tuesday	08:30:00	00:30:00
Wednesday	08:30:00	00:30:00
Thursday	08:30:00	02:30:00
Friday	08:30:00	04:30:00
Saturday	08:30:00	04:30:00
Sunday	08:30:00	00:30:00

### **Non-Standard Opening Hours of the Premises**

A further additional hour on Christmas Eve and Boxing Day, when they fall on Monday, Tuesday, Wednesday or Sunday only.

From the end of permitted hours on New Years Eve until the start of permitted hours the following day.

### **Where the licence authorises supplies of alcohol whether these are on and /or off supplies**

For consumption on and off the premises

### **Name, (registered) address of holder of premises licence**

Mr Shander Herian  
The Blue Elephant  
Holyhead Road  
Ketley  
Telford  
TF1 5AN



**Registered number of holder, for example company number, charity number (where applicable)**

**Name of designated premises supervisor where the premises licence authorises the supply of alcohol**

Mr Shibbir Mahmood

**State whether access to the premises by children is restricted or prohibited**

Children are not allowed to play the gaming machines or to use the cigarette machine.

**Date of first issue:** 17-08-2005  
**This version valid from:** 15-08-2025  
**Issuing Authority:** Telford & Wrekin Council  
Darby House  
Lawn Central  
Telford  
TF3 4JA

By converting the licence under the Licensing Act 2003, the following embedded restrictions are carried over from the Licensing Act 1964:

The times the licence authorises the carrying out of licensable activities are stated on your licence. Alcohol shall not be sold or supplied except during permitted hours.

These restrictions do not prohibit:

- (a) during the first twenty minutes after the stated hours, the taking of the alcohol from the premises unless the alcohol is supplied or taken in an open vessel;
- (b) consumption of the alcohol on the premises or the taking of sale or supply of alcohol to any person residing in the licensed premises;
- (c) the ordering of alcohol to be consumed off the premises, or the despatch by the vendor of the alcohol so ordered;
- (d) the sale of alcohol to a trader or club for the purposes of the trade or club;
- (e) the sale or supply of alcohol to any canteen or mess, being a canteen in which the sale or supply of alcohol is carried out under the authority of the Secretary of State or an authorised mess of members of Her Majesty's naval, military or air forces;
- (f) the taking of alcohol from the premises by a person residing there; or
- (g) the supply of alcohol for consumption on the premises to any private friends of a person residing there who are bona fide entertained by him at his own expense, or the consumption of alcohol by persons so supplied; or
- (h) the supply of alcohol for consumption on the premises to persons employed there for the purposes of the business carried on by the holder of the licence, or the consumption of liquor so supplied, if the liquor is supplied at the expense of their employer or of the person carrying on or in charge of the business on the premises.

Where a children's certificate is in place:

In an area covered by the children's certificate (as shown on the plan attached to the licence) meals and non-alcoholic beverages must be available for sale for consumption in that area until 9pm.

This information has been taken from the guidance issued by the DCMS.

This is not an exhaustive list of relevant provisions of the Licensing Act 1964. You are advised to obtain your own legal advice if you have any queries in respect of Licensing Act 1964 provisions.

**LOCAL GOVERNMENT (MISCELLANEOUS PROVISIONS) ACT 1982 ENTERTAINMENT LICENCE SCHEDULE A - GENERAL CONDITIONS.**

**1** **DEFINITIONS** in these conditions the following words and expressions have the following meanings:-

- a** "The Council" means the Telford & Wrekin Council
- b** "The Chief Fire Officer" means the Chief Officer, Shropshire Fire and Rescue Service.
- c** "The Chief Officer of Police" means the Superintendent of Malinsgate Police Station.
- d** "The Licensed Premises" means the premises in respect of which a licence under Section 1 of the Local Government (Miscellaneous Provisions) Act 1982 (an entertainment licence) has been granted.
- e** "The Licensee" means the person, or persons in whose name(s) an entertainment's licence has been issued.

**2** **GENERAL**

The licensee shall take all due precautions for the safety of the public, the performers, and employees and except with the approval of the Council in writing shall retain control over all parts of the premises.

**3** The premises shall not be kept or used for the purposes authorised by this licence on Christmas Day, except with the written consent of the Council. The premises shall further not be kept or used for the purposes authorised by this licence except between the hours as set out overleaf except with the prior written consent of the Council.

**4** The licensee shall comply with any reasonable fire preventive and safety measures that may be required of him by the Chief Fire Officer and shall also comply with any reasonable requirement of the Council as to fire protection, the structural safety of the premises, and the means of ingress and egress.

**5** The licensee shall comply with any reasonable requirement of the Council in relation to the provision and safety of plant and equipment at the premises and in particular shall ensure that :

- a** All parts of the premises, the fixtures and fittings and equipment therein, including the seating, door fastenings and notices, shall be maintained at all times in good order and condition.
- b** The edges of the treads of steps and stairways shall be made conspicuous if so required by the Council. All gangways, exitways and the treads of the steps and stairways shall be maintained with a non slip surface.
- c** Mats matting and other floor coverings shall be secured and maintained so they will not ruck or in any way be a source of danger.
- 6 a** The licensee, or some responsible person nominated by him in writing, not being a person under 21 years of age, shall be in charge of and present on the premises at all times when the public are on the premises.
- b** The person in charge should not be engaged in any duties which would or might prevent him/her from exercising general supervision. Such written nomination shall be continuously available for inspection on request by any authorised officer of the Council, Police Officer or Fire Officer at any time the premises are open or used by the public, or at any other reasonable time.
- c** The licensee and all such attendants shall take due precautions for the prevention of accidents, and shall abstain from any act whatever which tends to cause fire.
- d** The premises shall be provided with fire appliances to the satisfaction of the Chief Fire Officer and such appliances shall be maintained in proper working order and shall be available for instant use.
- e** The licensee shall ensure that he, the person in charge of the premises and at least one other member of the staff, are properly instructed in the protection of the premises from fire, the use of the appliances provided, and the method of summoning the Fire Service.
- f** There shall be installed on the licensed premises a telephone for the use of the licensee and the staff in summoning the emergency services in an emergency and such telephone shall be maintained in good working order and condition.

**7** The licensee shall be fully responsible for the carrying out of every one of these terms and conditions and for the safety of the public, performers and employees in the event of a fire or panic.

**8** **HEALTH AND GENERAL SAFETY**

Adequate and separate sanitary conveniences and hand washing facilities shall be provided for persons of each sex in accordance with the requirements of the Council. All the sanitary accommodation and sanitary fittings in the licensed premises shall at all times be kept in good order and repair, be properly and effectively cleansed, ventilated, disinfected and supplied with hot and cold water, and the doors leading thereto shall be suitably marked.

**9** No rubbish or waste paper shall be stored or allowed to accumulate in any part of the licensed premises. Storage of necessary combustible materials shall be in such positions as may be approved by the Council.

**10 a** The public parts of the premises shall be kept properly and sufficiently ventilated to the satisfaction of the Council.

- b** Every heat producing appliance used on the premises, which is so situated as to be within reach of any member of the public, shall only be used to the satisfaction of the Council and where appropriate shall be fitted with guards which comply to the standards of construction and fitting required by any regulations for the time being in force applying to such heating appliances and every heat producing appliance used in the premises shall be in fixed position and shall be situated sufficiently far from woodwork, hangings or other materials or substances liable to catch fire so that there shall be no likelihood of fire by reason of their proximity to the heat producing appliance. Portable heating appliances must not be used when the premises are open to the public without the prior written permission of the Council.

**11** The licensee shall not use the licensed premises so as to cause or be a nuisance to the neighbourhood. The volume of sound from music, or other entertainment to which this licence applies shall be as such as not to cause annoyance.

**12** All electric fittings, wiring and appliances shall be constructed and maintained in a safe and satisfactory condition and to the satisfaction of the Council.

- 13 All parts of the licensed premises shall be provided with an effective artificial lighting system to the satisfaction of the Council, including where so indicated by the Council an emergency lighting system. The licensee shall ensure the proper maintenance of the system(s) at all times.
- 14 The electrical installations in the licensed premises shall at all times comply with the current requirements of the Institute of Electrical Engineers Regulations for the Electrical Equipment of Buildings (IEE 16th Edition. BS 7671 and BS5266 for the Emergency Lighting system).
- 15 a The licensee shall maintain a satisfactory system which ensures that the maximum number of persons who shall be admitted to the premises, as specified in the licence, is not exceeded.
- b The system must be made available for inspection by any Authorised Officer of the Council, Police Constable or Fire Officer at any time the premises are open or used by the public, or at any other reasonable time.
- c Persons waiting admission to the premises shall not be allowed to congregate in any part of the premises except in positions approved by the Council in writing for this purpose.
- d The permitted maximum number of persons who shall be admitted for licensed events shall include the Licensee and all staff on the premises.
- e The total number of persons permitted to be on the premises or any part thereof shall not exceed the number(s) shown on this licence.
- f The licence showing the maximum number of persons to be admitted to the premises shall be displayed in a prominent position at all times at the premises.
- g A detailed plan of the premises shall be displayed at all times. the plan shall give details of all fire exits and fire fighting equipment and it's location.
- 16 All doors leading from exits into passages or the outside of the premises shall, where required by the Council be kept open and fastened back by means of a padlock or other devise, and be kept clear of obstruction. Temporary barriers shall not be fitted, and any permanent barrier in exitways which may be provided with the approval of the Council for checking and controlling admission, shall be arranged that the portion in line of exit will open automatically upon pressure being applied in the direction of exit.
- 17 a The number, size and position of all doors or openings provided for the purpose of the egress of the public from the premises shall be to the satisfaction of the Council and shall, without prejudice to the generality of the foregoing, comply with the following requirements:
- b Such notices and signs indicating the way out of the premises shall be provided as the Council may consider necessary.
- c All such doors and openings approved by the licensing authority shall be clearly indicated by the word "EXIT" in six inch green letters, or the "running figure" and the notices to that effect shall, where practicable, be of a height of 6 feet 9 inches above the floor and be placed over the doors or openings to which they relate.
- d Doors and openings, other than exits which lead to parts of the premises accessible to the public, shall have notices indicating the use of such parts or be marked "PRIVATE".
- e All other doors or openings leading from the premises to a dead-end or to such places as are unsuitable or unsafe for the purpose of egress shall be kept locked.
- 18 Only such parts of the premises as have been approved by the Council shall be used as retiring rooms, or cloakrooms, and provisions for hanging hats or cloaks shall not be made in corridors, passageways, gangways or exitways used by the public.
- 19 No fastenings, other than automatic bolts, shall be fitted on exit doors used by the public and bolts so fitted shall be of such pattern and in such positions as the Council may determine, except that cabin hooks or stops to keep the exit doors in an open position may be fitted. Automatic bolts shall be of such a pattern that horizontal pressure on the cross-bars will open the doors. The cross-bars shall, where practicable, be placed at a height of 3 feet from the bottom of the door. Doors fitted with automatic bolts shall have the words "PUSH BAR TO OPEN" clearly indicated upon them in block letters at least 4 inches high. Provided that the Council have given consent in writing to the use of chains, padlocks or other locking devices for securing exit doors when the public are not on the premises, a responsible person shall be required to remove such chains, padlocks or other devises before the admission of the public, and such chains, padlocks or other devises shall not be replaced during the whole time the public are present in the licensed premises.
- 20 Where collapsible gates or roll-up shutters are used these shall be locked in the open position whilst the public are present. Revolving doors shall not be used as exit doors except with the express consent in writing of the Council.
- 21 a The hangings of curtains over exit doors or across gangways shall be made to part in the centre, to hang so to be readily drawn aside and not to trail on the floor, and be arranged not to conceal any "EXIT" or "RUNNING FIGURE NOTICE".
- b All fixed permanent decorations shall be inherently non-combustible materials or shall be treated and maintained so that they will not readily catch fire.
- c No temporary decorations other than Christmas decorations shall be used except with the permission of the Council in writing and in accordance with any condition of such permission, and no such temporary decoration shall be affixed to any electrical light fitting, devise or appliance, or be so positioned so as to constitute a fire risk.
- 22 Alterations or additions, whether permanent or temporary, to the structure, the lighting, heating or ventilating installations, or to the seating, gangways or other arrangements at the premises including the installations of additional temporary seating shall not be made ~~except with the~~ prior approval of the Council. Copies of the plans of the proposed alterations or additions shall be deposited with the Council, the Chief Fire Officer and the Chief Officer of Police at least 28 days prior to the application for approval.

- 23 a Except with the permission of the Council in writing, and in accordance with any conditions attached to such permission, scenery or stage properties shall not be kept or used on the platform or in any other part of the premises.
- b Except with the prior consent of the Council in writing and subject to any conditions which may be attached to such permission, explosives or highly inflammable substances shall not be brought into or used on the premises.
- c Balloons filled with inflammable gas shall not be used, sold or exhibited on the premises except with the prior written permission of the Fire Officer

24 **CONDUCT OF PREMISES**

The licensee shall not suffer, allow or permit any exhibition, recitation, acting, singing or dancing which is obscene, offensive to public decency or calculated to excite any breach of the peace.

- 25 The licensee shall not suffer or permit any person to give at the premises any exhibition, demonstration or performance of hypnotism, mesmerism or any similar act or process which produces or is intended to produce in any other person any form of sleep or trance in which the susceptibility of the mind of that person to suggestion or direction is increased, or is intended to be increased, without the prior written permission of the Council.

26 **REGISTRATION OF DOOR SUPERVISORS**

**Definition:-**

- a A door supervisor is any person employed on Public Entertainment licenced premises primarily to ascertain or satisfy him/herself as to the suitability of customers to be allowed on those premises or to maintain order and security on those premises.
- b The licensee shall ensure that **as from 18<sup>th</sup> October 2004** any door supervisor employed at the premises shall be registered with **the Security Industry Authority** as a door supervisor.
- c The licensee shall ensure that a door supervisor shall wear his/her identification badge conspicuously at all times whilst on duty.
- d The licensee shall ensure that an up to date register is kept of all door supervisors working at the premises on a daily basis. This register shall include the following details:- full names and addresses of all door supervisors, **Security Industry Authority** Registration Numbers, start and finish times of shifts for all door supervisors. This register shall at all times be kept on the premises for the inspection of any authorised officer of the Council, Police, or Fire Officer.
- e The licensee shall ensure that an incident book is kept on the premises for the inspection of any authorised officer of the Council, Police, or Fire Officer. The licensee shall also ensure that all incidents and relevant details are recorded at the time of any such incident.
- f. The numbers of door supervisors employed at a licenced premises must be at a ratio determined by the Council.



*Fire and Rescue Service*  
 Director of Planning & Environmental Services  
 Wrekin Council  
 Civic Offices  
 TELFORD  
 TF3 4LD

Brigade Headquarters  
 St. Michael's Street  
 Shrewsbury SY1 2HJ  
 Tel: (0743) 260200  
 Fax: (0743) 260268

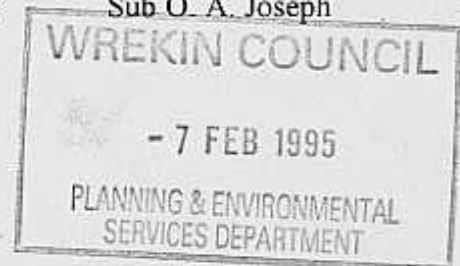
6 February 1995

Tel: direct (0743)  
 0952 200964

Please ask for  
 Sub O. A. Joseph

My ref  
 TC/1605  
 fp2788

Your ref



For the attention of Mrs. Jean Hollyhead

Dear Sir

**LOCAL GOVERNMENT (MISCELLANEOUS PROVISIONS) ACT, 1982 PUBLIC ENTERTAINMENTS LICENCE**

**PREMISES: ELEPHANT & CASTLE, KETLEY, TELFORD**  
**INSPECTION DATE: 3RD FEBRUARY, 1995**

An inspection of the above premises has been carried out in connection with the application for the issue of an Entertainments Licence.

This report should be read in conjunction with the attached plan.

In order to satisfy the Licensing Conditions the following recommendations should be complied with during the period the premises are in use for the purpose intended.

These should be read in conjunction with Schedule B of the Conditions of Licence and the attached plan which depicts the fire precaution arrangements approved by the Fire Authority.

**1. CONDITION 1**

- 1.1. The doors indicated 1, 2 3 & 4 are considered adequate to satisfy this condition.
- 1.2. The doors indicated 1, 2, 3 & 4 should not be locked or fastened in such a way that prevents them being easily and immediately openable from inside without the aid of a key during the whole time that members of the public are in the building. Barrel bolts are not an acceptable form of fastening.

- 1.3. The direction of opening of the doors should be maintained as indicated on the plan except for door No. 1 which should either be re-hung to open outwards or be securely fastened open during the whole time the premises are in use.

## **2. CONDITION 2**

- 2.1. All gangways, corridors, stairways and external passageways used as exit routes from the premises should be kept entirely free from obstruction and temporary barriers of any kind will not be permitted.

## **3. CONDITION 3**

- 3.1. The notices at present provided in the positions indicated on the plan are considered adequate to satisfy this condition.

- 3.2. These notices must be illuminated:

- (i) during the absence of daylight by the general lighting; and
- (ii) on failure, by the secondary lighting referred to in Condition 5

## **4. CONDITION 4**

- 4.1. The notices at present provided in the positions indicated on the plan are considered adequate to satisfy this condition.

## **5. CONDITION 5**

- 5.1. The safety lighting at present provided with lighting points located in the positions indicated on the plan is considered adequate to satisfy this condition.

## **6. CONDITION 6**

- 6.1. The electrical installation for the premises should be inspected by a competent electrician and a certificate as to the condition of the Electrical Installation, provided and forwarded to the Licensing Authority for perusal.

## **7. CONDITION 7**

- 7.1. The heating arrangements in the premises by means of low pressure hot water is considered acceptable for the premises.

**8. CONDITION 8**

- 8.1. Explosives, flammable liquids, flammable gases or highly flammable articles shall not be brought into or used in any part of the premises.

**9. CONDITION 9**

- 9.1. The fire fighting equipment at present provided and sited in the positions indicated on the plan is considered adequate to satisfy this condition.

**10. CONDITION 10**

- 10.1. All scenery, draperies, properties and decorations shall be of fire resisting material or be rendered inherently fire resisting.
- 10.2. All fixed and moveable seating incorporating cellular foam shall be maintained free from cuts, tears and abrasions likely to cause the cellular foam filling exposure through the covering material.

**11. CONDITION 11**

- 11.1. When members of the public are present, there should be at least one responsible adult for every fifty (50) persons. These attendants should be aware of the routine in case of fire, operation of the fire equipment provided and the evacuation of the public in an emergency.

**12. CONDITION 12**

- 12.1. The maximum number of persons admitted to the premises should not exceed 200 (two hundred)
- 12.2. The arrangement of chairs and/or tables within the licensed area shall be such that all exits and gangways leading to them shall be maintained unobstructed and freely accessible whilst the premises are being used for the purposes of the licence.

**13. CONDITION 13**

- 13.1. At all times when the building is used for entertainment when the audience is seated, passages or gangways not less than 1067mm (3' 6") wide should be provided leading direct to exit doors, and gangways not less than 1067mm (3' 6") wide should be provided intersecting the rows of seating in such a manner that no seat shall be more than 3660mm (12') from a gangway measured in the line of seating.

**14. CONDITION 15**

14.1. No smoking shall be permitted to take place on the stage except as part of the performance.

14.2. Notices to this effect shall be conspicuously displayed in the stage area.

Yours faithfully

A handwritten signature in black ink, appearing to read "L. Jones". The signature is written in a cursive style with a large initial "L" and a long, sweeping tail.

for CHIEF FIRE OFFICER



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# ArcGIS Web Map



Crown copyright and database rights Ordnance Survey 2026 100019694

Date: 10/04/2026 Scale: 1:1,654

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Licensing Authority: Telford & Wrekin Council  
Address: [Licensing.Team@telford.gov.uk](mailto:Licensing.Team@telford.gov.uk)

**Application for the review of a premises licence or club premises certificate under the Licensing Act 2003**

**PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST**

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand, please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary. You may wish to keep a copy of the completed form for your records.

**I Home Office Immigration Enforcement**.....

**apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below**

**Part 1 – Premises or club premises details**

The Blue Elephant Holyhead Road Ketley	
Post town Telford	Post code TF1 5AN

<b>Name of premises licence holder or club holding club premises certificate</b>  Shander HERIAN
--

<b>Number of premises licence or club premises certificate</b>  BTWPRM0140
--

**Part 2 - Applicant details**

I am

Please tick ✓ yes

1) an individual, body or business which is not a responsible authority (please read guidance note 1, and complete (A) or (B) below)

2) a responsible authority (please complete (C) below)

3) a member of the club to which this application relates (please complete (A) below)

**(A) DETAILS OF INDIVIDUAL APPLICANT** (fill in as applicable)

Please tick ✓ yes

Mr  Mrs  Miss  Ms  Other title (for example, Rev)

**Surname**

**First names**

**I am 18 years old or over**

Please tick ✓ yes

**Current postal address if different from premises address**

**Post town**

**Post Code**

**Daytime contact telephone number**

**E-mail address (optional)**

**(B) DETAILS OF OTHER APPLICANT**

Name and address

Telephone number (if any)

E-mail address (optional)

**(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT**

Home Office

**Immigration Enforcement Licensing Compliance Team (IELCT)**

6<sup>th</sup> Floor, 2 Ruskin Square

Dingwall Road

Croydon

CR0 2WF

Telephone number (if any)

E-mail address (optional)

IE.Alcoholreviews@homeoffice.gov.uk

**This application to review relates to the following licensing objective(s)**

- 1) the prevention of crime and disorder
- 2) public safety
- 3) the prevention of public nuisance
- 4) the protection of children from harm

Please tick one or more boxes ✓

**Please state the ground(s) for review** (please read guidance note 2)

Grounds for review:

We have grounds to believe the license holder has failed to meet the licensing objectives of prevention of crime and disorder, as illegal working has been identified at this premises.

Section 36 and Schedule 4 of the Immigration Act 2016 (the 2016 Act) amended the Licensing Act 2003 (the 2003 Act) to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 6 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

The Home Secretary (in practice Home Office (Immigration Enforcement)) was added to the list of Responsible Authorities (RA) in the licensing regime, which requires Home Office (Immigration Enforcement) to receive premises licence applications (except regulated entertainment only licences and applications to vary a Designated Premises Supervisor (DPS)), and in some limited circumstances personal licence applications. In carrying out the role of responsible authority, Home Office (Immigration Enforcement) is permitted to make relevant representations and objections to the grant of a licence or request a review of an existing licence as a responsible authority where there is concern that a licence and related licensable activity is prejudicial to the prevention of immigration crime including illegal working.

**Please provide as much information as possible to support the application (please read guidance note 3)**

Please refer to accompanied review pack for detailed information

**Please tick ✓ yes**

Have you made an application for review relating to the premises before?

If yes, please state the date of that application

Day Month Year

--	--	--	--	--	--	--	--

**If you have made representations before relating to the premises, please state what they were and when you made them**

**Please tick ✓ yes**

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate
- I understand that if I do not comply with the above requirements my application will be rejected

**IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.**

**Part 3 – Signatures** (please read guidance note 4)

**Signature of applicant or applicant’s solicitor or other duly authorised agent** (please read guidance note 5). **If signing on behalf of the applicant, please state in what capacity.**

Signature **S Monawar**  
 .....

Date **09 March 2026**  
 .....

Capacity **Responsible Authority**.....

<b>Contact name (where not previously given) and postal address for correspondence associated with this application</b> (please read guidance note 6)	
<b>Immigration Enforcement Licensing Compliance Team 6<sup>th</sup> Floor, 2 Ruskin Square Dingwall Road</b>	
<b>Post town</b> <b>Croydon</b>	<b>Post Code</b> <b>CR0 2WF</b>
<b>Telephone number (if any)</b>	
<b>If you would prefer us to correspond with you using an e-mail address your e-mail address (optional) IE.Alcoholreviews@homeoffice.gov.uk</b>	

**Notes for Guidance**

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant’s agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.

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Home Office

## Premises Licence Review

The Blue Elephant

Holyhead Road

Ketley

Telford

TF1 5AN

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## Case Summary

On 13 March 2020, the West Midlands Immigration Compliance Enforcement (ICE) team visited The Blue Elephant, located at Holyhead Road, Ketley, Telford, TF1 5AN. Entry was gained to the premises under Section 179 Licensing Act 2003. Officers encountered three individuals who did not hold the right to work and were eventually arrested.

Following this event, a second visit took place at The Blue Elephant – with officers gaining entry under Section 179 Licensing Act 2003. During this enforcement visit, one illegal worker was encountered as he was working in breach of conditions and was arrested.

## Licensed Premises History

The premises licence number is **BTWPRM0140** and was issued by Telford & Wrekin Council on June 2015. This version of the premises licence was issued to Shander HERIAN as the premises licence holder. The licence also states that Shibbir MAHMOOD is the designated premises supervisor (DPS) and holds a personal licence (number: PL1936, issued by Herefordshire Council).

The Home Office obtained an updated copy of the premises licence (valid from 15 August 2025) which kept Shander HERIAN as the premises licence holder and Shibbir MAHMOOD as the DPS.

Telford & Wrekin Council confirmed that this licence was granted following a minor variation to change the wording of one of the conditions on the previously issued licence.

During the initial visit, Blue Elephant Restaurant Limited (company number **10458502**) was the liable party for the civil penalty. The company was incorporated on 02 November 2016 and shows Shibbir MAHMOOD as the appointed director since the date of incorporation. However, Companies House lists the company status as 'Dissolved' since 29 September 2020.

Currently, the company is listed as Blue Elephant Indian Cuisine Limited (company number **13132693**) on companies house and is listed as 'Active'. It was incorporated on 13 January 2021 and lists Shibbir MAHMOOD as the director, appointed on the date of incorporation.

## Civil Penalty

Following a visit by an ICE team on 13 March 2020, a No Action Notice was issued to Blue Elephant Restaurant Limited on 20 May 2021. A penalty could not be issued as the company had dissolved on 29 September 2020.

Following a visit by an ICE team on 20 June 2025, a Civil Penalty Notice for £40,000 was issued on 23 July 2025 to Blue Elephant Indian Cuisine Limited for employing one person in breach of restrictions on their right to work in the UK.

Blue Elephant Indian Cuisine Limited objected to the penalty. The case was reconsidered, and on 21 August 2025 the penalty was maintained.

Blue Elephant Indian Cuisine Limited then lodged an appeal against the penalty at the County Court. The appeal process is continuing.

## Enforcement Visit dated: 13 March 2020

Entry was gained to the premises at 17:46hrs under Section 179 of the Licensing Act 2003. Upon entering, Immigration Officers encountered the following individuals:

██████████ – Worker

██████████ was encountered wearing chef whites and was located in the kitchen.



██████████ wearing chef whites.

During the illegal working interview, ██████████ confirmed working at the premises for two to three weeks and his responsibilities consisted of cooking. In exchange for such, ██████████ admitted that he receives £20 - £35 cash in hand a night, as well as food. He claimed to have received the role from his friend, ██████████ and is under the instructions of the kitchen manager. With regards to pre – employment checks, ██████████ confirmed that they did not take place prior to commencing work at the premises as he did not show any documents. ██████████ also admitted that his employer was aware that he was not allowed to work in the country.

Home Office checks showed that ██████████ entered the country through a visit visa which was valid from October 2006 until April 2007. Prior to the enforcement visit, he submitted some applications for leave to remain which were either refused or rejected. He had no outstanding applications at the time of the enforcement visit. ██████████ also never held the right to work in the country.

██████████ – Worker

██████████ was encountered working in the kitchen and was wearing a black chef coat, upon initial encounter.



██████████ wearing a black chef coat.

During the illegal working interview, ██████████ confirmed working at the premises for a month as a chef. He specified that his working hours consisted of shifts that occurred three times per week, for six hours each day. In exchange for this, he is paid £200 cash in hand per week. Additionally, he confirmed finding the job through a FaceBook group and is allocated tasks by 'Sibbir', the boss. With regards to right to work checks, he confirmed that he did not show any documents prior to commencing work at the premises.

Home Office checks showed that ██████████ entered the country through a student visa which was valid from December 2010 until April 2014. Due to non – compliance with conditions his leave was curtailed and set to expire in December 2013. When the enforcement visit took place, ██████████ was an overstayer and therefore did not hold the right to work.

██████████ - Worker

██████████ was encountered in the kitchen and was wearing chef whites.

During the illegal working interview, he confirmed that he had been working at the premises for two weeks as a cook. His hours consisted of working six days a week receiving £270 cash in hand on a weekly basis, as well as on site accommodation – both provided by his boss. Although he was unable to name his boss, he confirmed that he was the person responsible for giving him the job. ██████████ confirmed that

right to work checks were not conducted prior to commencing work at the premises as he did not show any documentation.

Home Office checks showed that ██████ entered the country through a working holiday visa – valid from August 2009 until August 2011. He made multiple applications for leave and claims for protection which were all refused. As an overstayer, ██████ no longer held the right to work.

## Enforcement Visit dated: 20 June 2025

Entry was gained to the premises at 19:30hrs. Upon entering, Immigration Officers encountered the following individual:

██████████ – Worker

██████████ was encountered at the front of house, wearing standard waiter attire.



██████████ wearing waiter attire.

During the illegal working interview, ██████████ stated that he has been working at the premises for two weeks as a waiter. He works Fridays from 5pm until late and Saturdays from 5pm until 11pm, and confirmed that these hours remain the same each week. ██████████ confirmed that he was brought to the restaurant by his friend ██████████ but was employed by the boss, 'Shippir MAHMOOD', who also tells him what days and hours to work and assigns his tasks. He confirmed that he is paid £40 per day in cash by Shippir. Regarding pre-employment checks, he showed his ARC card, but no right to work checks were carried out on it. He did not provide any documents or share a digital code to prove his status. ██████████ further stated that Shippir knows he is not allowed to work but did not discuss his working restrictions with him despite seeing his details.

Home Office checks showed that ██████████ entered the country through a student visa which was valid from January 2021 until October 2021. In May 2024, he made a claim for protection which was refused. He had no outstanding claims for protection or applications for leave, at the time of the enforcement visit. His bail conditions

clearly allowed him to work in roles listed on the Immigration Salary List; the role of a waiter not being included on it. Therefore, [REDACTED] was working in breach of conditions.

## Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

Across two enforcement visits to The Blue Elephant, officers encountered four individuals who either did not hold the right to work or were working in breach of their visa conditions. During the first visit on 13 March 2020, three individuals—■■■■, ■■■■, ■■■■, and ■■■■—were found working in the kitchen. All three confirmed that no right to work checks were carried out, and Home Office checks showed that each individual either had overstayed previous visa routes or never held permission to work in the UK.

A subsequent visit on 20 June 2025 identified a further illegal worker, ■■■■, who admitted to working as a waiter in breach of his bail conditions. He confirmed that although he showed his ARC card, no right to work checks were carried out, and the employer was aware he was not permitted to work in the UK. Home Office checks confirmed that his role did not fall within the Immigration Salary List, and therefore he was working illegally.

During interviews, individuals identified as managers or owners—including Shibbir MAHMOOD—were repeatedly named as the persons allocating tasks, setting hours, and providing payment. Workers confirmed that MAHMOOD and others were aware of their lack of permission to work.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ an illegal worker where there is reason to believe this is the case. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page.

In all cases, the individuals confirmed that they were paid in cash, received accommodation, or were otherwise compensated informally. These methods of payment strongly indicate that wages were not recorded for tax purposes, thereby depriving the UK economy of tax revenue and creating an unfair competitive advantage over fully compliant businesses.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance

states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded straight to review.

## Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

The Blue Elephant, under the control of Shander HERIAN, has been found employing four illegal workers across two visits - which were five years apart. The license holder would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises license application.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from engaging in criminal activity by employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should revoke the licence.

## Appendix – Supporting Evidence

13 March 2020

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

20 June 2025

[REDACTED]

[REDACTED]

<b>Encounter</b>					
<b>Details</b>					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 150px;"><b>Easting</b></td> <td style="text-align: right;">367642</td> </tr> <tr> <td><b>Northing</b></td> <td style="text-align: right;">311065</td> </tr> </table>	<b>Easting</b>	367642	<b>Northing</b>	311065
<b>Easting</b>	367642				
<b>Northing</b>	311065				
Time	17:54				
Creation date	13-03-2020 17:54:11				
<b>Main Identity</b>					
Identity source/type	Biometric				
Full name	██████████				
Date of birth	██████████				
Gender	Male				
Nationality	BGD Bangladesh				
Country of birth					
Place of birth					
<b>Languages</b>					
Languages spoken	None specified				
Interpreter used?	No				
<b>Encounter</b>					
Encountering officer	██				
Where was the person located?	Kitchen				
Declared immigration status	Asylum in progress				
How and when did the subject last enter the UK?	2006 by air				
Is this person the subject of the visit?	Yes				
CEPR	██████████				
Details of vulnerabilities/ safeguarding issues	None				
Duty to Notify/MS1 referral made?					
References (Person ID, HO Ref, Port Ref, BRP)	██████████				

<b>Biographic search results</b>	<b>Systems checked</b>	CID, CRS
	<b>Result of checks</b>	Last app refused 2013 no further apps or leave since. Overstayer not served
	<b>Does the person have an open absconder status on Atlas Person Alerts?</b>	
	<b>Status returned by system checks</b>	Section 10: Overstayer

**Identity Documentation**

<b>Document 1</b>	<b>Identity</b>
	<b>Document type</b>
	<b>Document reference</b>
	<b>Issuing authority</b>
	<b>Document issue date</b>
	<b>Document expiry date</b>
	<b>Country of issue (if different from nationality above)</b>
	<b>Is the person the rightful holder of the document?</b>
	<b>Is the document falsified?</b>
	<b>Is the document in the possession of the Home Office?</b>
	<b>Suspected fraudulent</b>
	<b>In transit details</b>
	<b>Photos</b>

**Biometric Search Results**

<b>Given name</b>	██████
<b>Surname</b>	████
<b>Alias</b>	
<b>Date of birth</b>	██████████
<b>Gender</b>	M
<b>Nationality</b>	BGD
<b>IABS Person Identifier</b>	██████████████████

Search confidence	HIGH
Important notes	
Additional information	██████████
Search confidence	HIGH
Image capture date	06-03-2013
Image reference ID	01
<b>Notes</b>	
No notes entered.	
<b>Management Checks Complete</b>	
Date management checks complete	30-03-2020 13:35:00
Reviewer(s)	██████████

**Illegal Working - Employee**

**Details**

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED]	
Subject CEPR	[REDACTED]	
Subject name	[REDACTED]	
Subject DOB	[REDACTED]	
Subject gender	Male	
Subject nationality	BGD Bangladesh	
Created at geolocation	<b>Easting</b>	367639
	<b>Northing</b>	311058
Time	18:04	
Creation date	13-03-2020 18:04:22	

**Language of Interview**

What language is the interview carried out in?	
Interpreter used?	No

**Obligation**

How long have you been working here?	2-3 weeks
What is your job role/ what are your duties?	Cooking

**Control**

Who gave you this job (name and role in business)?	My friend [REDACTED]
Who tells you what days/ hours to work?	The kitchen manager

**Remuneration**

How are you paid (money, accommodation, food)?	In cash, food
If money, how much and how do you receive it?	£20-35 a night, depends


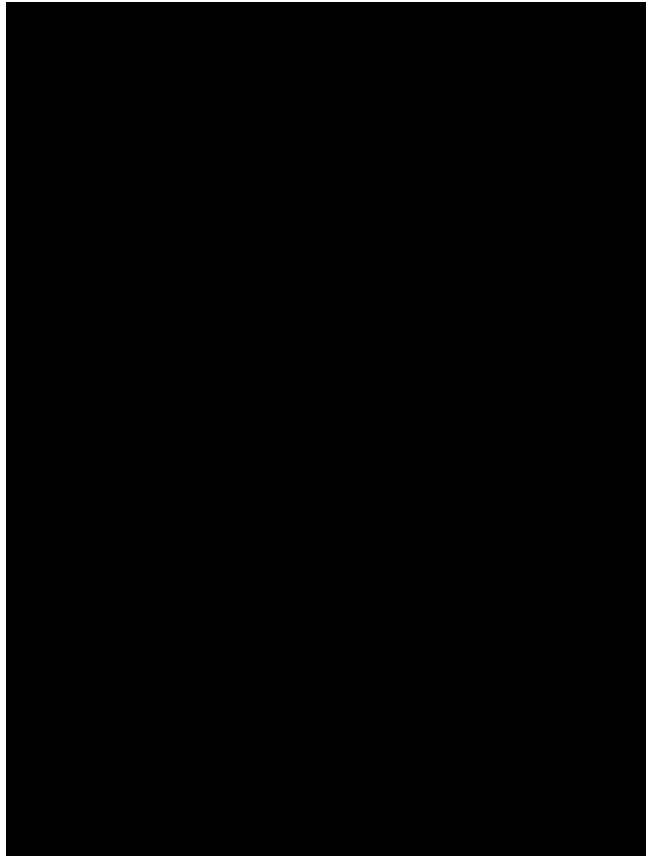
Do you pay income tax or have a National Insurance number?	No
<b>Pre-employment Checks</b>	
What name does the employer know you as?	████
Did you show documents before being offered the job? If so, what?	No
Does your employer know you're not allowed to work in the UK?	Yeah he knows
<b>Additional Questions</b>	
No details provided.	
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature █████	
<b>Observations</b>	
Observations	Admission & encountered in kitchen wearing chef whites
Do you suspect this person of illegal working?	Yes

Photo 1



Caption

Subject

**Management Checks Complete**

Date management checks complete 30-03-2020 13:35:06

Reviewer(s)



<b>Encounter</b>					
<b>Details</b>					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 150px;"><b>Easting</b></td> <td style="text-align: right;">367642</td> </tr> <tr> <td><b>Northing</b></td> <td style="text-align: right;">311072</td> </tr> </table>	<b>Easting</b>	367642	<b>Northing</b>	311072
<b>Easting</b>	367642				
<b>Northing</b>	311072				
Time	17:49				
Creation date	13-03-2020 17:48:31				
<b>Main Identity</b>					
Identity source/type	Declared				
Full name	██				
Date of birth	██████████				
Gender	Male				
Nationality	BGD Bangladesh				
Country of birth					
Place of birth					
<b>Languages</b>					
Languages spoken	None specified				
Interpreter used?					
<b>Encounter</b>					
Encountering officer	██				
Where was the person located?	Working in the kitchen				
Declared immigration status	Student Visa				
How and when did the subject last enter the UK?	2010				
Is this person the subject of the visit?	No				
Justification for questioning someone who is not the subject of the visit	Working in the kitchen				
CEPR	██████████				
Details of vulnerabilities/ safeguarding issues					
Duty to Notify/MS1 referral made?					

References (Person ID, HO Ref, Port Ref, BRP)	[REDACTED]
Biographic search results	<p>Systems checked CRS</p> <p>Result of checks Tier 4 student visa expired until 30.4.14 Leave curtailed on 15.12.13</p> <p>Does the person have an open absconder status on Atlas Person Alerts?</p> <p>Status returned by system checks Section 10: Overstay</p>
<b>Identity Documentation</b>	
Document 1	<p>Identity</p> <p>Document type</p> <p>Document reference</p> <p>Issuing authority</p> <p>Document issue date</p> <p>Document expiry date</p> <p>Country of issue (if different from nationality above)</p> <p>Is the person the rightful holder of the document?</p> <p>Is the document falsified?</p> <p>Is the document in the possession of the Home Office?</p> <p>Suspected fraudulent</p> <p>In transit details</p> <p>Photos</p>
<b>Notes</b>	
Claims Passport is being held - [REDACTED]	
<b>Management Checks Complete</b>	
Date management checks complete	26-04-2020 17:34:15
Reviewer(s)	[REDACTED]

**Illegal Working - Employee**

**Details**

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED]	
Subject CEPR	[REDACTED]	
Subject name	[REDACTED]	
Subject DOB	[REDACTED]	
Subject gender	Male	
Subject nationality	BGD Bangladesh	
Created at geolocation	<b>Easting</b>	367643
	<b>Northing</b>	311070
Time	18:22	
Creation date	13-03-2020 18:22:48	

**Language of Interview**

What language is the interview carried out in?	English
Interpreter used?	No

**Obligation**


How long have you been working here?	1 month
What is your job role/ what are your duties?	Chef
What days/ hours do you work each week?	3 days 6 hours each day


**Control**

Who gave you this job (name and role in business)?	Facebook Group
Who tells you what days/ hours to work?	The boss - sibbir


**Remuneration**

How are you paid (money, accommodation, food)?	Cash
--	------

If money, how much and how do you receive it?	£200 per week
<b>Pre-employment Checks</b>	
What name does the employer know you as?	██████████
Did you show documents before being offered the job? If so, what?	No
<b>Additional Questions</b>	
No details provided.	
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature ██████████ ██████████	
<b>Observations</b>	
Observations	Seen in the kitchen
Do you suspect this person of illegal working?	Yes

<p>Photo 1</p>	 <p>Caption                      working clothes wearing</p>
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**Management Checks Complete**

Date management checks complete	26-04-2020 17:34:24
Reviewer(s)	


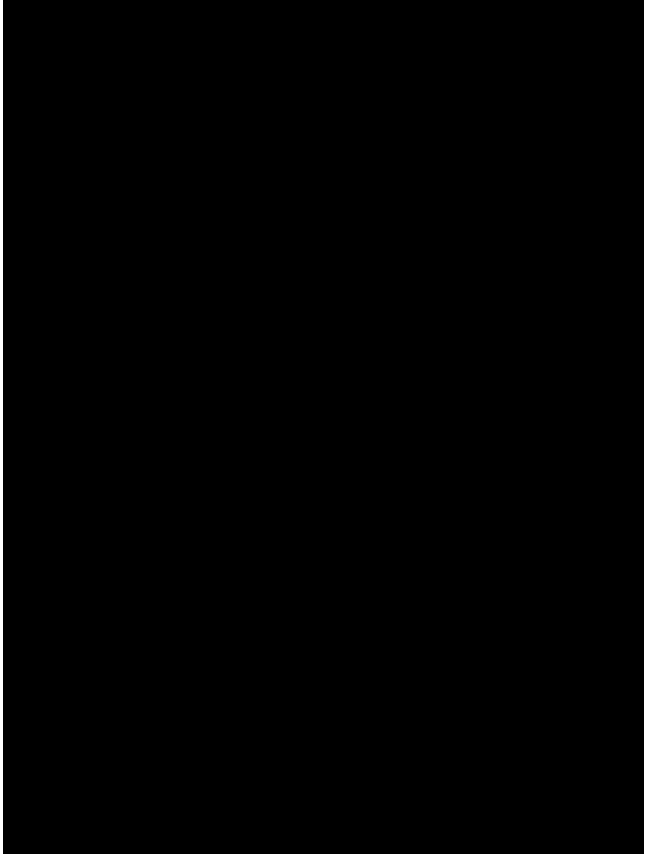
<b>Encounter</b>					
<b>Details</b>					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 150px;"><b>Easting</b></td> <td style="text-align: right;">367654</td> </tr> <tr> <td><b>Northing</b></td> <td style="text-align: right;">311088</td> </tr> </table>	<b>Easting</b>	367654	<b>Northing</b>	311088
<b>Easting</b>	367654				
<b>Northing</b>	311088				
Time	17:49				
Creation date	13-03-2020 17:48:22				
<b>Main Identity</b>					
Identity source/type	Declared				
Full name	██████████				
Date of birth	██████████				
Gender	Male				
Nationality	BGD Bangladesh				
Country of birth					
Place of birth					
<b>Languages</b>					
Languages spoken	None specified				
Interpreter used?					
<b>Encounter</b>					
Encountering officer	██				
Where was the person located?	In the kitchen				
Declared immigration status	Overstayer, leave expired 2011				
How and when did the subject last enter the UK?	2009 working holiday				
Is this person the subject of the visit?	No				
Justification for questioning someone who is not the subject of the visit	No named targets				
CEPR	██████████				
Details of vulnerabilities/ safeguarding issues	None				
Duty to Notify/MS1 referral made?	No				

<b>References (Person ID, HO Ref, Port Ref, BRP)</b>	
<b>Biographic search results</b>	<p><b>Systems checked</b>                      CID</p> <p><b>Result of checks</b>                      Served as overstayer in 2017. FAS April 2018</p> <p><b>Does the person have an open absconder status on Atlas Person Alerts?</b></p> <p><b>Status returned by system checks</b>                      Section 10: Overstayer</p>
<b>Identity Documentation</b>	
<b>Document 1</b>	<p><b>Identity</b></p> <p><b>Document type</b></p> <p><b>Document reference</b></p> <p><b>Issuing authority</b></p> <p><b>Document issue date</b></p> <p><b>Document expiry date</b></p> <p><b>Country of issue (if different from nationality above)</b></p> <p><b>Is the person the rightful holder of the document?</b></p> <p><b>Is the document falsified?</b></p> <p><b>Is the document in the possession of the Home Office?</b></p> <p><b>Suspected fraudulent</b></p> <p><b>In transit details</b></p> <p><b>Photos</b></p>
<b>Notes</b>	
No notes entered.	
<b>Management Checks Complete</b>	
<b>Date management checks complete</b>	17-03-2020 11:28:37
<b>Reviewer(s)</b>	██████████

<b>Illegal Working - Employee</b>					
<b>Details</b>					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntolD	[REDACTED]				
Subject CEPR	[REDACTED]				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject gender	Male				
Subject nationality	BGD Bangladesh				
Created at geolocation	<table border="0"> <tr> <td><b>Easting</b></td> <td>367655</td> </tr> <tr> <td><b>Northing</b></td> <td>311069</td> </tr> </table>	<b>Easting</b>	367655	<b>Northing</b>	311069
<b>Easting</b>	367655				
<b>Northing</b>	311069				
Time	18:02				
Creation date	13-03-2020 18:02:15				
<b>Language of Interview</b>					
What language is the interview carried out in?					
Interpreter used?	No				
<b>Obligation</b>					
How long have you been working here?	2 weeks				
What is your job role/ what are your duties?	Cook				
What days/ hours do you work each week?	Work 6 days a week, normally have Sunday off				
<b>Control</b>					
Who gave you this job (name and role in business)?	The boss				
What is the bosses name?	He is just the boss				
How did you get the job?	I made a phone call				
<b>Remuneration</b>					
How are you paid (money, accommodation, food)?	Cash				
how often do you get paid?	Weekly				

how much do you get paid	£270
is your accommodation included as well as you live on site?	Yes
who pays your wages	The boss
<b>Pre-employment Checks</b>	
before starting your job did you show any docs to show you could work in UK	No
<b>Additional Questions</b>	
No details provided.	
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
Employee read the contents of the interview themselves	
Contents read back to the employee in the language used during the interview	
<b>Observations</b>	
Observations	Encountered in kitchen with chef whites on
Do you suspect this person of illegal working?	Yes
<b>Management Checks Complete</b>	
Date management checks complete	17-03-2020 11:28:38
Reviewer(s)	██████████

<b>Encounter</b>					
<b>Details</b>					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED]				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 150px;"><b>Easting</b></td> <td style="text-align: right;">367646</td> </tr> <tr> <td><b>Northing</b></td> <td style="text-align: right;">311056</td> </tr> </table>	<b>Easting</b>	367646	<b>Northing</b>	311056
<b>Easting</b>	367646				
<b>Northing</b>	311056				
Time	19:33				
Creation date	20-06-2025 19:33:11				
<b>Main Identity</b>					
Identity source/type	Declared				
Full name	[REDACTED]				
Date of birth	[REDACTED]				
Gender	Male				
Nationality	Bangladesh				
Country of birth	Bangladesh				
Place of birth					
<b>Languages</b>					
Languages spoken	English				
Interpreter used?	No				
<b>Encounter</b>					
Encountering officer	[REDACTED]				
Is this encounter related to a Small Boats event?	No				
Is this person the subject of the visit?	No				
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes				
Why do you suspect the person of an immigration offence?	Intel stated illegal workers at the premises on entry the individual was wearing waiter clothing and standing at the front of house.				
Where was the person located?	Front of restaurant				
Declared immigration status	Overstayer wib				
How and when did the subject last enter the UK?	10 February 2021				

CEPR	
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	<p>Systems checked</p> <p>Result of checks</p> <p>Does the person have an open absconder status on Atlas Person Alerts? No</p> <p>Status returned by system checks</p>
<b>Photo of Subject</b>	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971
Photo of subject	 <p>individual</p>

<b>Identity Documentation</b>	
No documentation provided.	
<b>Notes</b>	
No notes entered.	
<b>Management Checks Complete</b>	
Date management checks complete	25-06-2025 17:06:30
Reviewer(s)	[REDACTED]

**Illegal Working - Employee**

**Details**

Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED]				
Subject CEPR	Unknown				
Subject name	[REDACTED]				
Subject DOB	21-09-2001				
Subject gender	Male				
Subject nationality	Bangladesh				
Subject country of birth	Bangladesh				
Created at geolocation	<table border="0"> <tr> <td><b>Easting</b></td> <td>367647</td> </tr> <tr> <td><b>Northing</b></td> <td>311056</td> </tr> </table>	<b>Easting</b>	367647	<b>Northing</b>	311056
<b>Easting</b>	367647				
<b>Northing</b>	311056				
Time	19:47				
Creation date	20-06-2025 19:47:00				



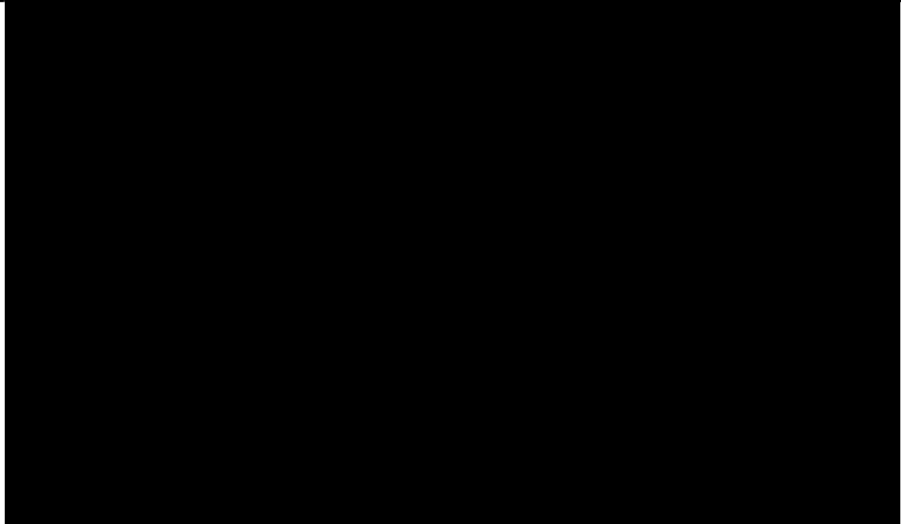
**Language of Interview**

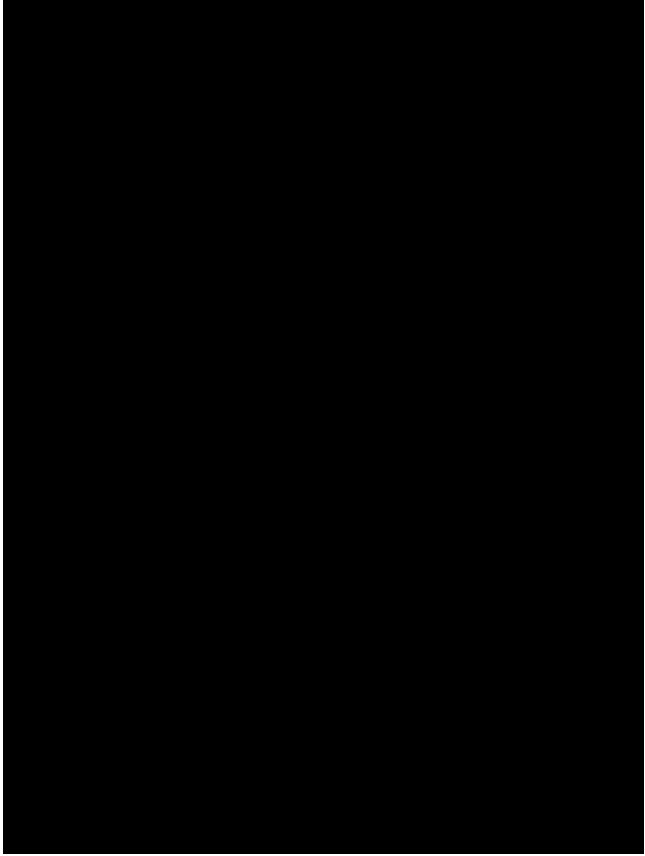
What language is the interview carried out in?	English
Interpreter used?	No

**Obligation**

Are you fit and well	Yes
Do you have a solicitor	No
How long have you been working at this business?	2 weeks
What is your job role/ what are your duties?	I am a waiter here
What days/ hours do you work each week?	Friday 5pm till and Saturday 5pm till 11pm
Do you work the same hours/ days every week?	Yes
do you any other work here apart from waitering	No

<b>Control</b>	
Who gave you this job (name and role in business)?	█ my friend brought me here but the boss shippir mahmood employed me
Who tells you what days/ hours to work?	Shippir the boss tells me
Who tells you what tasks/ duties to do each day?	Shippir tells me
<b>Remuneration</b>	
How are you paid (money, accommodation, food)?	I am paid with cash
If money, how much and how do you receive it?	40 pound per day
Who pays you?	Shippir the boss pays me
Do you pay income tax or have a National Insurance number?	No
Did shippir tell you what he is going to pay you	Yes
how do you know the boss	Through █
do you know know £40 per day is well below minimum wage	Yes
<b>Pre-employment Checks</b>	
What name does the employer know you as?	He calls █
Did the employer check your right to work or immigration status before they offered you the job?	I showed him my arc card
Did he do any checks on your arc card	No
Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	No
Does your employer know you're not allowed to work in the UK?	Yes he knows my asylum was refused
did he not tell you about your working if you showed him your details.	No

<b>Additional Questions</b>	
No details provided.	
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
<b>Interviewee signature</b>  	
<b>Observations</b>	
<b>Observations</b>	Individual wearing waiter clothing and cofirmed he is working
<b>Do you suspect this person of illegal working?</b>	Yes

<p>Photo 1</p>	 <p>Caption Individual in waiter clothing</p>
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**Management Checks Complete**

Date management checks complete	25-06-2025 17:06:33
Reviewer(s)	[REDACTED]

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**Representation in respect of Review of a Premises Licence/Club Premises Certificate under the Licensing Act 2003**

**Please read the following instructions first**

Representations **must** be made to the Licensing Authority in writing.

Failure to observe the requirements may invalidate it.

You are not obliged to use this form to make a representation and you may make a representation by letter if you wish. This form is intended to assist you.

- If you are completing this form by hand, please print.
- Please ensure your answers are inside the boxes and written in black ink.
- You may use additional sheets if necessary.
- You may wish to keep a copy of the completed form for use by you at any hearing held by the Council or the Magistrates Court as a result of this representation.

**I/we, the undersigned, hereby make representation, in respect of an application for Review of a Premises Licence/Club Premises Certificate**

**Details of premises or club premises:**

<b>Name of Premises/Club</b>	<b>The Blue Elephant</b>
<b>Address</b>	<b>Holyhead Road Ketley Telford</b>
<b>Post code</b>	<b>TF1 5AN</b>



**Details**

I confirm that I am (Please tick one only):

**1) An interested party** (as defined below)

a) A person living in the vicinity of the premises (please complete section A below)	
b) A body representing persons living in the vicinity of the premises (Please complete section B below)	
c) A person involved in business in the vicinity of the premises (please complete section A below)	
d) A body representing persons involved in business in the vicinity of the premises (please complete section B below)	
<b>2) A responsible authority</b> (please complete section C below)	X

If you do not fall into one of the above categories you may not be entitled to make a representation.

**Section A - Details of Individual**

Title	
Surname	
Forenames	
Address	
Post code	
Daytime Telephone	
E-mail (optional)	

**Section B - Details of a Body Making Representations**

Name of person completing form	
Name of Body	
Address	
Post code	
Daytime Telephone	
E-mail (optional)	

**Section C - Details of Responsible Authority Making Representations**

Contact Name	Mrs Emma Lister-Trowell
Name of Authority	Telford & Wrekin Council
Address of Authority	Darby House Lawn Central Telford
Post code	TF3 4JA
Contact Telephone	
Email	

**This representation relates to the following licensing objectives(s)**

(Just ticking a box does not constitute a valid representation.  
The grounds of the representation **must** be described also and must relate to one or more of these objectives.)

**Please tick one or more boxes \***

1) The prevention of crime and disorder	X
2) Public safety	
3) The prevention of public nuisance	
4) The protection of children from harm	

\* If your representation does not relate to one of the above it will not be valid.

**Please state the ground(s) for the representation and how it relates to one or more of the licensing objectives.**

If the grounds are not set out below or on an accompanying sheet this representation will be deemed invalid.

(Please use additional blank sheets if necessary)

The Blue Elephant is a restaurant with a premises licence for: -

Regulated entertainment and the sale of alcohol – Sunday to Wednesday  
10:00 hrs to 00:00 hrs, Thursday 10:00 hrs to 02:00 hrs, Friday and Saturday  
10:00 hrs to 04:00 hrs.

Late night refreshment – Sunday to Thursday 23:00 hrs to 00:00 hrs,  
Thursday 10:00 hrs to 02:00 hrs, Friday and Saturday 23:00 hrs to 04:00 hrs.

The current Premises Licence Holder is Mr Shader HERIAN.

On 13<sup>th</sup> March 2020 I accompanied the West Midlands Immigration Compliance Enforcement Team on a visit to The Blue Elephant, Holyhead Road, Ketley, Telford TF1 5AN. Entry to the premises was gained under Section 179 Licensing Act 2003. I was also accompanied the team on their second visit 20<sup>th</sup> June 2025.



During the visit to the premises on the 13<sup>th</sup> March 20 I spoke to Mr Shibbir MAHMOOD, who is the current Designated Premises Supervisor and told him that I would carry out a licensing inspection. It was apparent that they had been breaching one of their licensing conditions under the “Protection of Children from Harm” Licensing Objective. The condition states *“Children will only be allowed in the dining area. They will need to be accompanied by an adult and must leave by 2100hrs.”* They had been allowing children to remain on the premises after 21:00 hrs. I told him that this must stop and he could do a minor variation to change that condition but must show that he is compliant. I was then informed by immigration officers that they had arrested three individuals for not having the right to work in the UK. I spoke with Mr Mahmood regarding this, that this was a further breach of the premises licence as he is undermining the Licensing Objective “The prevention of Crime and disorder” by employing staff who do not have the right to work in the UK. I told him that this is not acceptable and was a risk of further enforcement action.

On the second visit 20<sup>th</sup> June 2025 I again was informed by Immigration that an individual had been arrested for working in breach of condition of his bail which does not allow him to work in this role.

I told Mr Mahmood that further action may be taken against the premises licence again for a direct breach of the premises licence by Immigration or by myself.

I fully support Immigration application to revoke the premises licence due to the PLH and the DPS breaching the premises licence not on one occasion but twice. After being caught and warned on 13<sup>th</sup> March 2020 for employing staff who had no right to work in the UK, they were caught again 20<sup>th</sup> June 2025 again employing someone who was breaching their bail conditions by working in the restaurant. They have blatant disregard for the law and carrying out the responsibilities as an employer and holding a premises licence.



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<b>Please tick</b>	
<ul style="list-style-type: none"> <li>• I understand that this representation will be put before a Licensing Sub-Committee and if the decision of that Sub-Committee is appealed against, a hearing in the Magistrate’s Court.</li> </ul>	
<ul style="list-style-type: none"> <li>• I understand that this representation may become a public document, that a full copy will be sent to the applicant and that it will be scrutinised by members of the Licensing Sub-Committee hearing that will be held.</li> </ul>	

**It is an offence, under section 158 of the Licensing Act 2003, to knowingly or recklessly make a false statement in connection with this representation. This is punishable, upon conviction, by a fine of up to £5,000.**

This representation must be signed by:

- an individual making a representation or
- a person authorised to do so by
- a body representing persons living in the vicinity of the premises or
- a body representing persons involved in business in the vicinity of the premises, or
- a person authorised to do so by a Responsible Authority.

Signed ... [REDACTED] ..... Date .....19<sup>th</sup> March 2026.....

Print Name...Emma Lister-Trowell.....

<b>Address for correspondence</b>
Contact address (if different)



Post code
Contact number
E-mail (optional)

All representations must be made by sending this form to:

Licensing  
Telford & Wrekin Council  
Addenbrooke House  
Ironmasters Way  
Telford  
TF3 4NT

- The form must arrive within the period of 28 consecutive days as stipulated in the public notices posted at the Council offices, the premises subject to review and on the Council web site.
- In the case of representations following a closure order this period is 7 days after the day on which the Licensing Authority received the notice under section 165(4) of the Act.

**Representations received after these times will be deemed invalid.**



**Owen, Helen**

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**From:** Health Protection Hub  
**Sent:** 20 March 2026 11:32  
**To:** Licensing Team  
**Cc:** Health Protection Hub  
**Subject:** RE: Application for the review of a premises licence

Hello Licensing Team,

Thank you for including Public Health in the **review of a premises licence** for **The Blue Elephant, Holyhead Road, Ketley, Telford, TF1 5AN**.

The review and possible removal of an alcohol license would not, by itself, lead to a closure of the premises. Therefore, in addition to the PH consideration of the review pack, the Food Hygiene and Safety Team have also visited the premises this week.

- The FHS inspection did not reveal any areas of concern and all food handlers had a Food Hygiene Certificate.

Therefore, we have no comments for submission on this review.

Best regards,  
Health Protection Hub

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**From:** Licensing Team <Licensing.Team@telford.gov.uk>  
**Sent:** 09 March 2026 13:48  
**To:** Health Protection Food Team <Food@telford.gov.uk>; Health Protection Hub <HealthProtectionHub@telford.gov.uk>; Independent safeguarding BSO's <independentsafeguardingbsos@telford.gov.uk>; POLICE SEPT 2024 (alcohol.licensing@westmercia.police.uk) <alcohol.licensing@westmercia.police.uk>; 'licensingapplications@shropshirefire.gov.uk' <licensingapplications@shropshirefire.gov.uk>; Night Time Economy <nighttimeeconomy@telford.gov.uk>; planning.enforcement <planning.Enforcement@telford.gov.uk>; protection, public <public.protection@telford.gov.uk>; TSduty <TSduty@telford.gov.uk>; Homeoffice reviews (IE.licensing.reviews@homeoffice.gov.uk) <IE.licensing.reviews@homeoffice.gov.uk>  
**Subject:** Application for the review of a premises licence

Good afternoon,

**Licensing Act 2003 – Application for the review of a premises licence**  
**The Blue Elephant, Holyhead Road, Ketley, Telford, TF1 5AN**

Please be advised that The Licensing Team have received an application for the review of a premises licence under the Licensing Act 2003 from Home Office Immigration Enforcement for the above premises.

A copy of the application form and accompanied review pack are attached for your consideration.

Should you wish to make any representations, please find attached a representation form to complete and email back to [licensing@telford.gov.uk](mailto:licensing@telford.gov.uk) . Closing date for all representations is **6<sup>th</sup> April 2026**.

If you have any questions concerning the application or any issues opening the files, please contact me either by email or directly by phone.

Thank you,

Miss Tayyibah Daud  
Licensing Technical Officer  
Neighbourhood and Enforcement Services  
Telford & Wrekin Council

  
[www.telford.gov.uk](http://www.telford.gov.uk)

## Daud, Tayyibah

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**From:** Carruthers, Tom  
**Sent:** 16 March 2026 15:11  
**To:** Licensing Team  
**Subject:** PE/2026/0200 - The Blue Elephant, Hoyhead Road, Ketley, Telford, Shropshire, TF1 5AN

**Categories:** Tayyibah

Good afternoon,

I write with regard to the above enquiry.

From the information provided, I can confirm that the property benefits from a valid planning approval and no further consent is required from us. As such the LPA have no further comments to make.

Kind regards

Tom Carruthers  
Planning Officer  
Prosperity and Investment  
Telford & Wrekin Council

 01952 [REDACTED]

 [www.telford.gov.uk](http://www.telford.gov.uk)

For details of our current Validation Checklist, you can download our local list and relevant documents online at [www.telford.gov.uk/nationalandlocallist](http://www.telford.gov.uk/nationalandlocallist)

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